



The Opportunity:

Senior Epidemiologist

The Organization:

Tajikeimik is the new and developing health and wellness organization leading health transformation on behalf of Mi'kmaw communities in Nova Scotia. In collaboration with Chiefs, Grand Council, and Health Directors, Tajikeimik will build on and evolve the health and wellness services and programs used by Mi'kmaw people in Nova Scotia; improve health service delivery; and strengthen coordination with Federal and Provincial health system partners—with the goal of improving overall health for Mi'kmaq and communities.

Elukuti'kw wjit naji-wlo'tinenew utanminal. ~ We are working toward better health for all in our communities.

Position Overview:

Tajikeimik is seeking a Senior Epidemiologist who will work alongside Tajikeimik teams, Mi'kmaw communities, and partners, to co-develop meaningful, culturally grounded health indicators that will help inform health planning, policy and programs, and progress toward health transformation. The Senior Epidemiologist will bring advanced expertise in epidemiology, surveillance, and population health analysis to turn complex data—including insights enabled by the Mi'kmaq Client Linkage Registry—into clear, actionable evidence. Guided by an Etuaptmumk (Two-Eyed Seeing) approach, you will bridge epidemiological methods and Mi'kmaw knowledge systems, and lead collaborative analysis, interpretation, and transparent reporting that is both technically rigorous and culturally informed.

For an epidemiologist motivated by partnership, innovation, and meaningful impact, this is an opportunity to help redefine what population health measurement can look like when it is grounded in community priorities and Mi'kmaq ways of knowing.

We are open to exploring flexible work arrangements, such as secondments, job sharing and other innovative approaches.

What you will do:

Specific responsibilities will include but will not be limited to:

- Providing leadership and technical expertise in epidemiological practice and population health assessment and surveillance while contributing to collaborative planning, evidence-informed decision-making, and continuous improvement.
- Co-developing culturally relevant health and wellness indicators with Mi'kmaw communities.
- Analyzing and interpreting health data from a variety of sources, including linked administrative health datasets.
- Contributing to monitoring and evaluating Mi'kmaw health transformation initiatives.
- Translating complex findings into accessible, actionable information for diverse audiences; and co-developing reports, dashboards, community health profiles, and visualizations to inform planning, policy, and program development.
- Supporting data governance practices aligned with Mi'kmaw data sovereignty and OCAP® principles.
- Building capacity through mentorship, training, and knowledge sharing with team members, health centres, and community partners.
- Collaborating with Mi'kmaw communities, provincial health system partners, researchers, and other partners.



What we are looking for:

- Strong knowledge of epidemiological theories, principles, concepts and techniques, population health surveillance, and advanced statistical analysis.
- Knowledge of data linkage, quality assurance, and confidentiality practices in small populations.
- Advanced proficiency with statistical software such as R, SAS, or Stata.
- Demonstrated experience translating analytical reports into actionable guidance to support decision-making and population health planning.
- Knowledge of Indigenous data sovereignty principles, including OCAP®.
- Excellent oral and written communication skills.
- Experience using data visualization tools such as Power BI or Tableau.
- Strong organizational, analytical, and problem-solving abilities.
- Strong commitment to cultural humility, respect, and collaborative relationship building.
- Demonstrated commitment to Etuaptmuk (Two-Eyed Seeing) and integrating Mi'kmaw and western knowledge systems.
- Strong lived experience and knowledge of Mi'kmaw culture and language are considered an asset.
- Knowledge and support of Tajikeimik's vision and mission, with a personal commitment to advancing Mi'kmaw health and wellness through self-determination.

Your qualifications:

- Master's degree in Epidemiology or a related field.
- 7-10 years of progressively responsible experience in epidemiology, population health analytics, surveillance, or related discipline.
- Demonstrated experience conducting epidemiological analyses, surveillance, reporting, and population health assessment.
- Experience working with large administrative health datasets, data linkage projects, and advanced statistical methods.
- Experience preparing analytical reports and communicating findings to both technical and non-technical audiences.
- Experience working collaboratively with diverse partners and multidisciplinary teams.
- Experience working with Indigenous communities and/or Indigenous health organizations is considered a strong asset.
- Valid driver's license and willingness to travel throughout Nova Scotia.
- An up-to-date Criminal Record Check, and Child Abuse Registry Check.

Location: Millbrook or Membertou, NS with the possibility of a hybrid or home working model

Closes: October 27, 2026

Position Type: Full-time

Salary: Compensation will be discussed with shortlisted candidates and is commensurate with experience, qualifications, market benchmarks and internal equity.

Preference will be given to Mi'kmaw applicants.

Please email resume and cover letter in confidence to careers@mhwns.ca, citing "Senior Epidemiologist - Tajikeimik" in the subject line. To help us manage the recruitment process, *we are **only** able to accept applications received through this email.* We appreciate all expressed interest in the position; however, only candidates selected for interview will be contacted.