

MI'KMAW NATIVE FRIENDSHIP CENTRE



Employment Opportunity: Community Healing Coordinator

Location: Halifax, NS

Salary Range: \$75,000/ per year

Employment Term: September 2026 to March 2027 options for annual renewal, Full time hours (35 hours/ week),

Reports To: IMHW Program Manager

General Description:

Mi'kmaw Native Friendship Centre is centrally located in the urban Indigenous community of Halifax and is looking for **(1) Community Healing Coordinator**.

The Community Healing Coordinator supports Mi'kmaw communities, specifically the urban Indigenous community, in strengthening community-led approaches to crisis response, healing through loss, and proactive planning for grief, loss, trauma, and wellness. Working collaboratively with the Indigenous Mental Health & Wellness Team, the wider Mi'kmaw Native Friendship Centre, Elders, Knowledge Keepers, service partners, and the Tajikeyimik Mental Wellness Team, the Coordinator contributes and advances the Healing Through Loss Framework development work across the 13 Mi'kmaw communities. This role fosters culturally safe, strengths-based initiatives that build community capacity, resilience, workforce wellness, and crisis readiness. The Coordinator facilitates engagement, coordinates resources, supports shared learning through a Community of Practice, and strengthens partnerships between communities, regional service providers, and Tajikeyimik Mi'kmaw Health and Wellness to advance sustainable, community-driven healing.

Key Responsibilities:

Community Crisis Response and Coordination:

- Coordinate community capacity information, resources, and culturally safe supports that will be accessible during crisis situations.
- Act as a primary point of contact for Mi'kmaw Native Friendship Centre front line workers requesting support related to crisis, grief, loss, trauma, and wellness concerns.
- Support communities in identifying immediate needs and short-, medium-, and long-term wellness and crisis response goals for healing.

Healing Through Loss Framework Implementation:

- Work with the Healing Through Loss Tajikeyimik Lead to support community engagement, implementation, and developmental evaluation through shared creation of the Healing Through Loss Framework.
- Facilitate engagement sessions, plan meetings, follow-up activities, and local implementation plans that reflect community priorities.
- Promote culturally grounded approaches to support front line teams in grief, loss, traditional healing, resilience, and shared access to Mi'kmaw resources.

Partnerships and Community Engagement:

- Build relationships with Mi'kmaw Native Friendship Centre teams, community organizations, service providers, and external partners.
- Serve as a liaison between urban Indigenous community, Tajikeyimik, and regional service providers.
- Support knowledge sharing, collaboration, and ongoing Community of Practice meetings focused on crisis response, healing, and mental wellness.

Capacity Building and Education:

- Work with community, and other Community Healing Coordinators in the development of community support mapping work.
- Identify training, education, coaching, mentorship, and resource-sharing opportunities that strengthen community wellness and crisis response.
- Assist in co-developing culturally relevant tools, resources, and educational materials.
- Promote trauma-informed, culturally safe, and community-led practices for loss, grief, crisis, and healing to support front line teams in their wellness

Monitoring, Evaluation and Reporting:

- Maintain records of engagement activities, implementation progress, outcomes, and identifying emerging community needs.
- Collect feedback to support continuous improvement and identify service gaps.
- Prepare reports, briefing materials, recommendations, and updates for leadership and partners.

Workforce Wellness and Community of Practice Leadership:

- Work with the Tajikeyimik Mental Wellness Team to plan, implement, and evaluate workforce wellness initiatives.
- Support and attend a Community of Practice for wellness staff, crisis workers, and frontline helpers across Mi'kmaw communities.
- Foster peer learning, mentorship, collaboration, and strategies to address vicarious trauma impacts, compassion fatigue, psychological safety and workplace stress.
- Work with community partners, Elders, and Knowledge Keepers to strengthen staff wellness, self-care, reflective practice, resilience, and crisis preparedness.

Qualifications:

Education & Experience:

- Degree in Social Work, Public Health, Community Development, Indigenous Studies, Mental Health and Addictions, or a related field.
- Minimum 2–3 years' experience in community mental wellness, crisis response, Indigenous health, or community development.
- Experience working respectfully with Elders, Knowledge Keepers, community members, and partners.

Knowledge:

- Strong understanding of mental wellness, grief, loss, trauma-informed care, suicide intervention principles, crisis response, and community healing practices.

- Knowledge of L'nu culture, traditions, healing practices, and culturally safe service delivery.
- Knowledge of the Mi'kmaw language is an asset.

Skills & Abilities:

- Strong interpersonal, facilitation, and communication skills.
- Ability to collaborate with communities, health teams, educators, service providers, and external partners.
- Ability to evaluate programs and activities and adjust approaches to support positive outcomes.
- Ability to travel throughout Nova Scotia as needed; valid driver's licence required.

Preferred Qualifications:

- Understanding of Indigenous-led research methodologies, Indigenous data sovereignty, and the L'nu'k Mental Wellness and Healing Framework.
- Wholistic approach to integrating Mi'kmaw cultural practices, traditional activities, and healing methods into wellness supports.
- Commitment to cultural integrity and community empowerment.
- Experience using Microsoft Office (word, excel, outlook, access, power point).
- Core Competency Training: Mental Health First Aid, ASIST and NVCI.
- Required Vulnerable Sector Check & Child Abuse Registrar must be provided prior to start of position.

This position is designated for people with Indigenous Ancestry, please self-identify

Application Deadline: September 8th 2026

Submit Cover Letter & Resume to: <https://mnfc.applytojobs.ca/>

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel working within this job title.

The Mi'kmaw Native Friendship Centre is an equal opportunity employer; and complies with all fair employment practices laws. We are committed to providing a workplace free from unlawful discrimination and harassment and prohibit the same against employees, applicants or other covered persons by co-workers, supervisors, managers, or third parties based on a person's race, color, religion, creed, sex, sexual orientation, gender identity, national origin, ancestry, age, veterans status, disability unrelated to job requirements, ethnicity, genetic information, military service, political affiliation, marital status and pregnancy or other protected status.

Qualified Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Mi'kmaw Native Friendship Centre (MNFC) reserves the right to refuse all applications for employment. The MNFC will not assume any expenses related to this or any job application process included and not limited to travel, relocation, and application development.

*Only those applicants who are screened in for an interview will be contacted.