



The Opportunity: Community Healing Coordinator



About the Organization

Tajikeimik is the new and developing health and wellness organization that is leading health transformation on behalf of Mi'kmaw communities in Nova Scotia. In collaboration with Chiefs, Grand Council, and Health Directors, Tajikeimik will build on and evolve the health and wellness services and programs used by Mi'kmaw people in Nova Scotia; improve health service delivery; and strengthen coordination with Federal and Provincial health system partners-with the goal of improving overall health for Mi'kmaq and communities.

Elukuti'kw wjit naji-wlo'tinenew utanminal.

We are working toward better health for all in our communities.

Position overview:

Tajikeimik is seeking a **Community Healing Coordinator** to support Mi'kmaw communities in strengthening community-led crisis response, healing through loss, grief, trauma, and wellness planning. Reporting to the Healing Through Loss Lead, this role works closely with community leadership, Health Directors, wellness teams, Elders, Knowledge Keepers, service partners, and the Tajikeimik Mental Wellness Team.

The Coordinator will help advance the Healing Through Loss Framework across the 13 Mi'kmaw communities through culturally safe, strengths-based engagement, resource coordination, shared learning, and partnership development.

What you'll do:

Community Crisis Response and Coordination:

- Coordinate culturally safe supports for crisis response, grief, loss, trauma, and wellness.
- Support front-line workers and help identify healing priorities.

Healing Through Loss Framework Implementation:

- Support engagement, implementation, and evaluation of the Healing Through Loss Framework.
- Plan sessions, meetings, follow-up, and local implementation plans.
- Promote culturally grounded grief, loss, healing, resilience, and Mi'kmaw resources.

Partnerships and Community Engagement:

- Build relationships with communities, health teams, providers, and partners.
- Liaise between communities, Tajikeimik, and regional providers.
- Support knowledge sharing and Community of Practice sessions.

The Opportunity:
Community Healing
Coordinator

Service Location:
Millbrook or Membertou,
with the possibility of
a hybrid or home
working model

Closing:
Open until filled

Position Type:
Full-time, 1-year term

**Preference will
be given to
Mi'kmaw
applicants**



Capacity Building and Education:

- Support mapping, training, coaching, mentorship, and resources.
- Co-develop culturally relevant tools and materials.
- Promote trauma-informed, culturally safe, community-led practices.

Monitoring, Evaluation and Reporting:

- Track engagement, implementation progress, outcomes, and emerging community needs.
- Gather feedback, identify service gaps, and prepare updates, reports, and recommendations.

Workforce Wellness and Community of Practice Leadership:

- Support workforce wellness and the Community of Practice.
- Foster peer learning, mentorship, collaboration, safety, resilience, and preparedness.
- Support staff wellness, self-care, and reflective practice with partners, Elders, and Knowledge Keepers.

What we're looking for:

Education & Experience:

- A degree in Social Work, Public Health, Community Development, Indigenous Studies, Mental Health and Addictions, or a related field.
- At least 2–3 years of experience in community mental wellness, crisis response, Indigenous health, or community development.
- Experience working respectfully with Elders, Knowledge Keepers, community members, and partners.

Knowledge:

- Strong knowledge of mental wellness, grief and loss, trauma-informed care, suicide intervention principles, crisis response, and community healing.
- Knowledge of L'nu culture, traditions, healing practices, culturally safe service delivery, and Mi'kmaw language is considered an asset.

Skills & Abilities:

- Strong interpersonal, facilitation, communication, collaboration, and evaluation skills.
- Ability to work effectively with communities, health teams, educators, service providers, and external partners.
- Ability to travel throughout Nova Scotia as needed; a valid driver's licence is required.

Preferred Qualifications:

- Understanding of Indigenous-led research, Indigenous data sovereignty, and the L'nu'k Mental Wellness and Healing Framework.
- A wholistic approach to integrating Mi'kmaw cultural practices, traditional activities, and healing methods into wellness supports.
- Commitment to cultural integrity, community empowerment, and Tajikeimik's vision for Mi'kmaw health and wellness through self-determination.

Additional Requirements:

- Up-to-date criminal record check (including vulnerable sector check if required).



**Please email
your resume and
cover letter**

**in confidence to
careers@mhwns.ca,
citing "Community Healing
Coordinator - Tajikeimik"
in the subject line.**

**To help us manage the
recruitment process, please
submit your application to
the email address listed in
this posting. We are only
able to accept applications
received through this email.**

**We appreciate all
expressed interest in
the position; however,
only candidates
selected for
interview will be
contacted.**

Salary: Compensation will be discussed with shortlisted candidates and is commensurate with experience, qualifications, market benchmarks and internal equity.

