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# Maintenance Worker II - Sable Island National Park Reserve

## Parks Canada - Mainland Nova Scotia Field Unit

**🕒 Closing date: May 12, 2026 - 23:59, Pacific Time**

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### Reference number

CAP26J-014889-000116

### Selection process number

2026-CAP-MNS-EA-TERM-183

### Location

Halifax (Nova Scotia)

### Employment tenure

Term Employment with possibility of Seasonal offer

### Salary

\$27.30 to \$29.69 per hour - Currently Under Review

**Level**

GL-MAN-03

**Who can apply**

All individuals who have a legal status to work in Canada residing within a 400 km radius of Halifax, Nova Scotia.

Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

**Organization information**

For further information on the organization, please visit [Parks Canada](#).

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## About the position

**Duties**

Parks Canada is focused on protecting the natural and cultural heritage

of Sable Island National Park Reserve, on carefully managing visitors who come to experience it, and on sharing the stories of this special place with Canadians.

As a GL-MAN-03 Maintenance Worker for Parks Canada on Sable Island, you will be part of a team that operates a complex and exciting operation in a very remote and adventurous site on Canada's furthest offshore island.

In this role you will provide support to the maintenance and operations team on Sable Island National Park Reserve (SINPR). This includes assisting with maintenance and operation of power generators, fuel systems, vehicles (Jeeps, Side x Sides, ATVs, Bobcats, etc.), structures (residential and commercial), water treatment equipment, water supply infrastructure and fences. This position would also provide support to sea-based cargo deliveries, aircraft landing operations and visitor experience activities. This position reports to the SINPR Operations Coordinator and works under the guidance of the GL-MAN-05 Maintenance Worker and other support staff.

Duties of this position include:

- Maintain daily work logs and provide status updates to supervisor.
- Regular verification of utilities, vehicles, and safety equipment.
- Contribute to the site compliance to occupational health and safety requirements and implement corrective action.
- Identify ways to improve work quality, safety, processes and techniques.

### **Work environment**

Parks Canada is a federal government agency responsible for the protection and presentation of Canada's outstanding natural and

cultural resources through a system of national parks, national marine conservation areas and national historic sites in all regions of Canada.

The work environment for the GL-MAN-03 Maintenance Worker for Sable Island National Park Reserve requires eight weeks on island three times a year. Occasionally there will be a requirement for training when not on island. The GL-MAN-03 Maintenance Worker is to support the GL-MAN-05 Maintenance Worker and the Operations Coordinator and will be supported by other functional Parks Canada staff (Park Ecologist, visitor experience and external relations staff, Operations Manager, Park Manager etc.).

On the island, you will live in shared accommodations provided by Parks Canada. Food is provided by Parks Canada.

Parks Canada's operation on the island is year-round, so the work involves tasks in varied terrain in all types of weather with moderate and continual physical effort. Remote site deployments include substantial time away from home and require excellent personal skills to live and work in small and integrated teams.

In addition to the base pay the GL-MAN-03 Maintenance Worker also receives additional remuneration due to on-island operational requirements related to overtime pay. Standby may be occasionally required and is compensated at the rate of one-half hour for each 4-hour standby period. Overtime is required based on schedules for projects, flights, and vessel operations. When on the island, the GL-MAN-03 Maintenance Worker is also under travel status (minus meal entitlements).

### **Intent of the process**

Preference may be given to qualified candidates who self-identify as Indigenous, visible minority group members or persons with

disabilities. As such, we encourage you to self-identify in your application.

This process will be used to create a list of qualified candidates to staff similar positions with various tenures, security levels or linguistic profiles in same or other parts of the country.

## **Positions to be filled**

1

## **Important messages**

We will accept on-line applications received via the Public Service Resourcing System (GCJobs site) or via email at rhugnecmnsfuhr@pc.gc.ca. If you are applying by email: you will need to provide a cover letter outlining how you meet each of the education and the experience requirements listed under “You need (essential for the job)”.

We can’t make any assumptions about your experience. Simply saying you have the required qualifications or listing your current duties is not enough. Instead, provide concrete and detailed examples that clearly explain where, when, and how you gained the experience. We’ll only use your résumé as a secondary source of information. If you don’t clearly demonstrate you have the required experience, we won’t ask for additional information and you may be screened out.

For tips to navigate the application process step by step, refer to the following site: <https://www.youtube.com/watch?v=0GW7P3g9hhI>

Communication for this process will be sent via email. Applicants MUST check their email accounts frequently as there may be a deadline for responses. It is the responsibility of the candidate to ensure accurate contact information is provided and updated as required. Candidates who apply to this selection process should include an email address

that accepts email from unknown users (some email systems block these types of email). Please note that we will have to consider that you are no longer interested in participating in the selection process and that you have withdrawn your candidacy should you not provide us with an up-to-date email address or respond to our communications.

If at any point you are struggling with your application or have questions about what we are asking for, please reach out to one of the contacts listed at the bottom of this poster.



## Conditions of employment

Reliability Status security clearance

Learn more about [security screening process](#).

- Will be required to undergo and pass a pre-placement and periodic occupational health evaluation.
- Possession of a valid class 5 driver's license



## Operational Requirements

- Willingness to complete required safety training which could include aircraft underwater egress training
- Willingness to wear a Parks Canada uniform and prescribed protective equipment
- Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required
- Able to work on island anytime during the year (Parks Canada has an on-island presence 365 days a year)

Occupational Certification Provided by Parks Canada

- First aid and CPR or Wilderness first aid and CPR
- Respirator fit tested
- Fall Arrest Training
- Nova Scotia ATV Safety Awareness Training



## **You need (essential for the job)**

**Your application must clearly explain how you meet the following**

A high school or vocational diploma, or an acceptable combination of formal education (minimum 3 years of high school), training and experience

Learn more about [degree equivalency](#).

### **EXPERIENCE**

- Performing basic assessment and maintenance on engines, utilities (plumbing, electrical, pumps, etc), structures and/or vehicles.
- Basic operation of manual transmission vehicles, tracked loaders, Side X Sides and/or ATVs
- Experience in travelling or working in a remote location
- Experience in the use, operation and maintenance of a range of manual and power tools and equipment

**Applied / assessed at a later date**

### **KNOWLEDGE**

- Knowledge of safety procedures and precautions for operations in remote locations.
- Knowledge of the safe work practices, operation, and maintenance of

various power tools, hand tools, construction equipment, gas powered equipment, and ATVs.

#### ABILITIES

- Ability to work in a team or group setting
- Ability to troubleshoot and react appropriately to various situations
- Ability to work independently

#### PERSONAL SUITABILITY

- Takes responsibility
- Communicates effectively
- Demonstrates Initiative
- Dependable



## Language requirements (essential for the job)

**Applied / assessed at a later date**

English essential

Learn more about [language requirements](#).



## Our commitment

We're committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please [contact the hiring organization](#) below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Learn more about [assessment accommodation](#).



## Equity, diversity and inclusion

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the population it serves. We promote employment equity and encourage you to [self-declare](#) if you belong to one of the designated employment equity groups when you apply.

Learn more about [diversity and inclusion in the public service](#).



## How to apply

Learn more about [applying for Government of Canada jobs](#).

### Information you must provide

- Your résumé
- Contact information for 3 references

**We'd like to thank all those who apply. However, only the people selected for further consideration will be contacted.**



## Hiring organization contact

**Name:** Jason Surette, Operations Manager Sable Island National Park Reserve

**Email address:** [jason.surette@pc.gc.ca](mailto:jason.surette@pc.gc.ca)

**Name:** Laura Martin, HR Advisor

**Email address:** [rhugnec-mnsfuhr@pc.gc.ca](mailto:rhugnec-mnsfuhr@pc.gc.ca)



Apply

**Date modified:**

2026-03-31