



EMPLOYMENT OPPORTUNITY

YOUTH PROGRAM WORKER

POSITION TITLE	Youth Program Worker
DEPARTMENT	Administration – Kina’masuti Centre
SALARY	\$ 20.00 per hour
TERM	Term/Part-Time/10 Hours Per Week – 6-month term with the possibility of renewal
LOCATION	498 Nova Scotia Trunk 8, Milton, NS B0T 1K0
ESTIMATED START DATE	May 2026

Wasoqopa’q First Nation (WFN) owns and operates the Kina’masuti Centre, open Monday to Thursday 8:00 am to 5:00 pm daily. The Kina’masuti Centre provides programming and activities and is equipped with computers for WFN community members to access, a “lend-a-book” library, gathering space, comfortable seating, and complimentary tea and coffee.

POSITION OVERVIEW AND OBJECTIVE

WFN is currently recruiting for a part-time Youth Program Worker, liaising with the Learning Centre Coordinator, responsible for planning, organizing and delivering a Youth Program, one night per week, focused on youth ages 14-27, that promotes overall health, mental wellness, and personal development, addressing emotional, mental, physical and spiritual well-being.

ESSENTIAL FUNCTIONS AND DUTIES

- Provides a safe, inclusive and supportive space where youth feel valued, heard and empowered.
- Builds positive relationships with youth to encourage and foster participation and personal growth
- Plans, coordinates and delivers a weekly Youth Program, one night per week at the Kina’masuti Learning Centre
- Obtains and prepares all supplies and materials required to implement the Youth Program
- Collaborates with Elders, Knowledge Keepers, WFN staff and partners with other presenters and facilitators to implement programming and activities
- Engages with youth, providing mentorship and informal guidance throughout programming and or activities
- Identifies and responds to youth needs and or concerns
- Maintains attendance and activity records for programming and activities
- Prepares basic reports and program outcomes
- Ensures the health and safety needs of youth attending programs and or activities are addressed
- Adhere to all Wasoqopa’q First Nation (WFN) Policies, Procedures and necessary procedures, as required
- Working in a team environment, other duties, training and activities, as required

QUALIFICATIONS

- WFN Member
- Diploma or certificate in a related field (Child and Youth Care, Community Studies, Recreation), or relevant experience working with youth
- Knowledge and experience working in a Mi’kmaq community is considered an asset
- An understanding of Mi’kmaq culture and traditions is considered an asset



- Valid Driver's License and access to reliable transportation is required
- Criminal Record and Vulnerable Sector Check required
- Child Abuse Registry Check required

REQUIRED ABILITIES, SKILLS AND COMPETENCIES

- Ability to work flexible hours (evenings and or weekends)
- Strong interpersonal and relationship-building skills to engage and connect with youth
- Effective communication skills, including active listening, and conflict resolution
- Ability to facilitate group discussions and activities
- Ability to develop, coordinate and deliver engaging and meaningful youth activities
- Ability to build trusting relationships with youth, families and community members
- Basic computer skills, Microsoft Office programs
- A commitment to fostering, cultivating and preserving a culture of diversity, equity and inclusion

WORKING CONDITIONS

- Hours of work are dependant on the planning and execution of a Youth Program, one night per week, with additional time to plan and organize, 10 hours per week
- Additional hours may be required, dependant on the program or activity
- Flexible hours to conduct programming in the evenings or weekends
- A valid driver's license is required, as is access to a vehicle
- A great deal of time is spent working indoors in well maintained, heated and ventilated environment with modern and up-to-date equipment
- There are instances of lifting heavy boxes of supplies and materials up to 20 lb

APPLICATION REQUIREMENTS

Submit Cover Letter and Resume to resumes@acadiaband.ca **Please quote YOUTHWORKER# on your cover letter and indicate your salary expectations for this position.

WFN appreciates the interest of all applicants, only those selected for an interview will be contacted. WFN does not assume candidate expenses related to this recruitment process.

In accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission, if all qualifications are equal, preference will be given to persons of Aboriginal ancestry and if a Wasoqopa'q First Nation Band member.

DEADLINE TO APPLY

Deadline to Apply: May 6, 2026

Wasoqopa'q First Nation is committed to fostering a safe workplace that provides an equitable, diverse and inclusive environment, where employees are treated professionally and with dignity and respect. We value the contributions that each person brings, and are committed to ensuring equal opportunity and participation as part of the WFN team.

We are a community. We make a difference.