



Pictou Landing First Nation



6533 Pictou Landing Road, Fishers Grant NS B0K 1X0
Ph: 902-752-4912 Fax: 902-755-4715

Position: Case Manager
Prevention & Post Majority Support Services

Department: Health

Job Status: Full-Time

Reporting To: Prevention Programs Manger

Salary Range: \$60,000 - \$65,000

About Pictou Landing First Nation (PLFN)

At Pictou Landing First Nation, we are proud of our strong sense of community and Mi'kmaq culture. Our team is dedicated to working together in a caring, respectful environment to improve the health and well-being of our members. We believe in building services that reflect the values of our people and meet the needs of our community. To learn more about who we are, visit www.plfn.ca.

Position Overview

The **Case Manager – Prevention & Post-Majority Support Services** provides prevention-focused case management to two groups: youth and young adults ages 19–25 transitioning from care, and families needing added support to prevent formal child welfare involvement. The role offers early support, coordinated services, and more intensive help when needed, connecting people to housing, education, wellness, cultural, and community supports. Working closely with the Prevention Programs Manager and service partners, the Case Manager helps build stability, strengthen family and community connections, self-determination, and reduce the need for agency involvement in a way that reflects Mi'kmaq values.

Key Responsibilities Summary

- Provide prevention-focused case management
- Engage and support post-majority youth and young adults
- Deliver wrap-around, coordinated supports
- Develop & implement appropriate workshops, initiatives and events
- Strengthen connections to family, culture, language, and community
- Provide and manage financial and practical supports
- Ensure strong program accountability.



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Qualifications

Education & Certification (any of the following):

- Post-secondary diploma or degree in Social Services, Human Services, Child and Youth Care, Community Development, or a related field (or an equivalent combination of education and experience), or an equivalent combination of relevant training and work experience

Experience

- Experience working with youth and young adults, including transition planning and case management; experience supporting youth leaving care is an asset.
- Ability to work in a respectful, strengths-based, and culturally safe way, including supporting individuals or families impacted by mental health, substance use, or trauma.
- Knowledge of (or willingness to learn) ISC Post-Majority Support Services requirements, and experience working in Mi'kmaq or other First Nation communities or community-based health, wellness, or social services settings.

Skills & Attributes

- Strong relationship-building and communication skills, with the ability to listen well, handle challenging situations, and support and advocate for people in a respectful and confidential way.
- Solid case management and organizational skills, including intake, planning, documentation, and managing multiple cases independently while working well as part of a multi-disciplinary team.
- Knowledge of mental health, addictions, and community supports, comfortable using basic computer systems, and a commitment to learning, growth, and building a healthier community.

Other Requirements

- Valid driver's license and reliable transportation
- Willing to complete a Criminal Record Check (with Vulnerable Sector Screening) and Child Abuse Registry Check
- Willing to attend training and events outside of regular hours when needed
- Valid First aid & CPR (willingness to obtain)

How to Apply

Please submit your resume and a cover letter to Jaclyn.m@plfn.ca

Application Deadline: Open until filled

While we welcome all applications, please note that preference will be initially given to Pictou Landing First Nation band members, then Mi'kmaq or Indigenous, then the wider community.