

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq **Department of Health and Social Services** **Resolution Health Support Worker (RHSW)**

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Health and Social Services (H&SS) is currently looking for a motivated and knowledgeable candidate to fill the role of ***Resolution Health Support Worker (RHSW)***.

Position Overview

Under the direction Director of Health and Social Services, and reporting to the Mental Wellness Manager, the RHSW is responsible to support the Confederacy of Mainland Mi'kmaq (the CMM) in the provision of trauma-informed cultural and emotional support and advocacy services to Indian Residential School (IRS) survivors and descendants, those affected by the 60s scoop or Missing and Murdered Indigenous Women, Girls, 2Spirit (MMIWG2S) in Mi'kmaq community members. The goal of this position is to deliver a range of community-based services to First Nations individuals.

Overview of Responsibilities:

- Provide trauma-informed emotional and cultural support in one-on-one and group settings
- Provide wholistic supports that assist to address the intergenerational impact of IRS, the 60s scoop and MMIWG2S
- Assist individuals and families in navigating services and make appropriate referrals
- Identify gaps in the health support systems and support clients accessing cultural care
- Work with community members and Health Centre staff on a regular basis
- Provide culturally appropriate workshops in community such as: grief and loss, self-care, mental wellness initiatives and culturally significant crafts.
- Develop and implement self-care plan and fiscal work plan
- Submission of monthly report and annual report that includes summary of program and budgets
- Any other related duties as required to enhance member community's operational and/or program needs, as requested by the Director or other management

Position Requirements:

- Undergraduate degree or diploma in health and social services related field (e.g. social work, nursing, child & youth studies, health & social services, etc.), or combination of relevant education, skills and experience
- Minimum of 2 years' experience working in an advocacy role.
- Deep understanding of Mi'kmaq culture, communities and determinants of health

- Ability to engage with community from a strength-based and trauma-informed perspective and employ culturally safe, professional and confidentiality practices.
- Knowledge and working experience with the Truth and Reconciliation Calls to Action with a strong commitment to the IRS school survivors and communities.
- Excellent written and oral communication and advocacy skills as well as proficiency in Microsoft Office Suite.
- Must have a valid driver's license, reliable vehicle, and ability to travel frequently (day and overnight trips).
- Must be willing to provide the CMM with a recent criminal record check and pass vulnerable sector check and child abuse registry check.
- Experience working in a fast-paced environment with a trauma informed and culturally safe perspective, maintaining professionalism and confidentiality
- Skilled in facilitation, presentations and various communication methods (e.g. meetings, trainings)
- Strong interpersonal and communication skills, including advocacy, collaboration and active listening
- Ability to read/write in Mi'kmaw is considered an asset. Willingness to learn Mi'kmaw greetings.
- Ability to share/teach cultural crafts considered an asset

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary Range: \$49,071 - \$68,700 per year, based on qualifications and experience. This is a Permanent Position (pending successful one-year probationary contract).

Application Deadline: Open Until Filled

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.***