



Job Posting: Health Director

Location: Paqtnkek Mi'kmaq Nation Health Centre

Employment Type: Full-time

Paqtnkek Mi'kmaq Nation is a progressive community committed to strengthening Mi'kmaq identity, advancing cultural values, and providing essential programs and services for the well-being of our people. We strive to deliver community-driven, culturally relevant health services that support healing, balance, and long-term wellness.

Position Summary: The Health Director will lead Paqtnkek's Health Department by overseeing the delivery of health services, programs, and initiatives that are grounded in Mi'kmaq cultural values and traditions. This role requires a strong, community-minded leader with the ability to manage staff, budgets, and strategic plans while ensuring the health and wellness needs of community members are met.

Key Responsibilities

- Provide leadership, direction, and management of all health programs and staff.
- Ensure that services reflect a trauma-informed and culturally based approach, incorporating Mi'kmaq traditional knowledge, language, and practices.
- Develop and implement community health plans in collaboration with Chief & Council, Elders, and community members.
- Manage departmental budgets, funding agreements, and reporting requirements.
- Build strong relationships with local, regional, and federal health agencies to advocate for the needs of Paqtnkek Mi'kmaq Nation.
- Support the development of new health initiatives that address mental health, addictions, chronic disease, and overall community wellness.

Qualifications

- Post-secondary degree in Health Administration, Public Health, Social Work, Nursing, or a related field (Master's degree) considered an asset.
- Minimum 2 years of progressive leadership experience in health service delivery, preferably within an Indigenous context.
- Strong understanding of Mi'kmaq culture, values, and traditions with a commitment to culturally based health practices.
- Proven experience in financial management, program development, and human resource leadership.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to work collaboratively with leadership, staff, and community members.





To Apply: Qualified candidates are encouraged to submit a resume and a brief cover letter outlining their interest and qualifications.

To: David Kearns, Human Resources Director - Paqtnkek Mi'kmaq Nation

Email: jobs@paqtnkek.ca

Subject Line: Application – Health Director

Applications will be accepted until position is filled.

Thank you for your interest. Only those selected for an interview will be contacted.

