



**Career Opportunity**

LFA 34 Lobster Captain (x2)  
**(Full-time Permanent)**

**Closing:**

Closing date extended to August 29<sup>th</sup>, 2025

**Anticipated Start Date:**

Immediate

**Salary Range:**

17% of Catch

**General Description:**

Reporting to the Fisheries Manager, the Lobster Captain is responsible for the safe and efficient operation of a lobster fishing vessel. This position involves navigating the boat, managing fishing operations, ensuring the crew's safety, and maintaining all equipment involved in lobster fishing. The Lobster Captain will also monitor weather conditions, maintain logs, and ensure compliance with fishing regulations.

**Responsibilities:**

- Maintain vessel, gear, and equipment
- Supervise the crew
- Maintain logbooks, File logbooks, submit bi-weekly reports that consists of, but not limited to, weather conditions, dates fished, fuel levels, and fill ups, engine hours, oil/filter/belt changes, maintenance required, crew condition, grid references to areas being fished, weight landings, gear/equipment maintenance, require vessel maintenance and all other applicable information that the Band owned vessel to the Fisheries Manager or authorized delegate
- Report safety incidents/injuries
- Staying with the catch until weight landings are reported appropriately
- Monitor marine weather forecasts and conditions, will have the overall say in determining fishing times and when vessel should be on or off water
- Must report any damages/malfunctions to the vessel, gear or equipment to the Fisheries Manager
- Must notify the Fisheries Manager or delegate when vessel will be unattended
- Hail in/out reporting to Fisheries Manager via Satellite Phone
- Must notify the Fisheries Manager via satellite phone in the event of an emergency at first opportunity
- Must follow and abide by related tasks assigned from time to time by the Fisheries Manager or delegate
- Must be available for pre and post season work

Read and abide by license conditions

**Qualifications and Experience/Skills:**

- Fishing Masters Class IV with Minimum five years as Captain with a commercial license and running a vessel, with three years' catch records
- 5 to 10 years' experience working on fishing vessels.
- Knowledge of mechanics /operations of diesel engine vessel
- Knowledge of fishing lobster
- Must be able to travel
- Experience working in a First Nations Community is preferred.
- Must have a valid driver's license & reliable vehicle with automobile insurance.
- A criminal records check is required.

Please apply with a resume, cover letter and criminal records check to:

Human Resources Department

Email [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 2H0

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits.*

***Only those applicants who qualify for an interview will be contacted.***