

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Department of Aquatic Resources and Fisheries Management

Nuji Kelo'toqatijik Aquatics Guardian

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Aquatic Resources and Fisheries Management (DARFM) is currently looking for a motivated and knowledgeable candidate to fill the role of **Nuji Kelo'toqatijik Aquatics Guardian**.

Position Overview

This contribution supports the Confederacy of Mainland Mi'kmaq in expanding its successful Nuji Kelo'toqatijik Aquatic Guardians Network to include an Aquatics Division. The goals of the Aquatics Division Guardians Program are to further build capacity within the organization, expand community engagement, and facilitate the transfer of Indigenous traditional knowledge systems between Mi'kmaw knowledge keepers/Elders and youth, using a Etuaptmunk (Two-eyed seeing) approach to all work carried out.

Overview of Responsibilities:

- Aid the project lead in conducting knowledge exchanges and gathering Mi'kmaw knowledge, and support CMM staff and project partners to integrate this knowledge into projects.
- Collaborate and regularly meet with external project partners such as Parks Canada and other agencies as required.
- Help develop accessible, engaging content explaining project processes and messages for communities and the public.
- Meet with community members and members of the public to educate and inform people about projects.
- Assist with field work if and when required.
- Assist with yearly and final report writing.
- Promote Etuaptmunk (two-eyed seeing) capacity within Mi'kmaw First Nations Communities.
- Liaise and develop working relationships with project team, partners, and external agencies/groups as needed.
- Any other related duties as required and requested by the Executive Director or Senior Director.

Position Requirements:

- Experience working in or with First nation communities.
- Experience working in a demanding and fast-paced environment.

- Education and experience in the field of environmental science.
- Field work experience from degree / diploma / work / volunteer experience.
- Post-secondary degree or diploma is an asset but not a requirement.
- Knowledge of First Nations culture, history, and current affairs.
- Ability to work independently and as a team.
- Ability to take direction and work unsupervised with a high level of productivity.
- Demonstrated ability to work effectively with other departments, on multidisciplinary teams, or independently to meet deadlines.
- Knowledge in the areas of ecology, fish handling, fish habitat, and / or biological field methods is an asset.
- Willing and able to work outdoors in various weather conditions.
- Ability to coordinate many tasks, people, and competing priorities.
- Excellent communication and presentation skills, both verbal and written.
- Proficiency in MS Office suits (Word, Excel, PowerPoint, etc.).

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary Range: \$49,000- 60,000 per year. This is a one-year probationary contract with possibility of renewal

Application Deadline: May 7th, 2025

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Applicants must provide proof of Canadian Citizenship or Permanent Residency.***