

Job Title: Nurse Practitioner - Primary Health Care (Designated)

Req ID: 193998

Location: Northern Zone, Colchester East Hants Health Centre

Department: Primary Health Care

Type of Employment: Permanent Hourly FT (100%) x 1

NSNU Nursing Position

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing, and learning through working together, which is reflected in the hospitals, health centres, and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators, and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with a Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out www.novascotia.com to see why more people from across the globe are moving here.

About the Opportunity

Please Note: *This is a designated position. The successful candidate must be from the following designated group in order to be considered; must self-identify as Mi'kmaw and be able to verify that they are a recognized member of the Mi'kmaq nation. When applying, please ensure your Candidate Profile and Personal Information is up to date which includes any self-identifications.*

The Nurse Practitioner provides comprehensive clinical care to patients in a designated service or program areas. The Nurse Practitioner partners with and complements other members of the health care team for the achievement of person and family-centered care. The Nurse Practitioner as the most responsible healthcare provider (MRHCP), works autonomously to diagnose, order, and interpret laboratory tests, order and interpret reports of diagnostic imaging investigations, prescribe pharmaceuticals, and perform procedures. The Nurse Practitioner works to admit, transfer, accept transfer of and discharge within the legislated scope of practice. The Nurse Practitioner provides direct care (including inpatient care) and partners with other members of the health care team for the achievement of the most appropriate and timely care for patients. working autonomously

or in collaboration with other members of the team, the Nurse Practitioner provides care for and monitors the physical/biologic, psychologic, spiritual needs of patients and integrates these into holistic care plans engaging as appropriate with family, community, and other agencies/services.

Nurse Practitioners are accountable to and ensure their practice is consistent with, both the Nova Scotia College of Nursing Standards of Practice for Registered Nurses and Nurse Practitioners, as well as the Canadian Nurses Association's Code of Ethics for Registered Nurses. Nurse Practitioners are accountable for providing safe, competent, compassionate, and ethical care within their legislated scope of practice, educational preparation, and individual competence, and to engage in professional development and educational activities to develop and maintain competence meeting role requirements and care needs. Nurse Practitioners are responsible and accountable for their own practice consistent with relevant legislation, and professional, and ethical standards.

The Nurse Practitioner ensures that the principles and practices that guide Nova Scotia Health such as the vision, mission, values, expected behaviors, leadership philosophy, organizational health, population health, ethics, safety, quality, partnerships, and interdisciplinary collaboration are integrated within the work that they do and through the messages they deliver.

About You

We would love to hear from you if you have the following:

- Masters of Nursing – Advanced Nursing Practice stream
- Current registration (or eligibility) to register as a Nurse Practitioner
- Registered with the NSCN with active-practicing status, with a license to practice as an NP in Nova Scotia
- Successful in the NP examination
- CNA Certification in a relevant field would be an asset
- Ability to work collaboratively with all members of the interdisciplinary team
- Excellent analytical and problem-solving skills and aptitude for progressive, innovative, and creative thinking
- Adaptable to changing situations and environments
- Possesses strong leadership and organizational skills and a high degree of judgment and initiative

- Competencies in other languages an asset, Mi'kmaq preferred
- Successful Criminal record check and vulnerable sector search
- Current certification in BCLS
- Course certification as applicable to program area (ACLS, TNCC) an asset
- Must have a valid driver's license and access to a reliable vehicle.

Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

Hours

- Permanent, Full-Time (75 hours bi-weekly)
- Shifts may include evenings, weekends and holidays

Compensation and Benefits

\$59.46 - \$69.52 Hourly

\$71.95 with 25 years of NP experience

Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan.

Once You've Applied

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted.

This is a Nursing bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units, or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity, and is representative, at all job levels, of the people we serve. We encourage all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.