



Career Opportunity
Suboxone Treatment Coordinator
(Full-time Permanent)

Closing:
December 6, 2024

Anticipated Start Date:
Immediate

Salary Range:
Starting salary based on qualifications

General Description:

Under the direction of the Health Director, the Suboxone Coordinator is responsible for a wide range of case management activities and programming offered for persons engaged in treatment for opioid use disorder in the community of Sipekne'katik. Working within a multi-disciplinary team, the Suboxone Coordinator will act as a liaison between community agencies and the Sipekne'katik Opioid Treatment and Recovery Program, facilitating treatment planning, case management and delivering targeted interventions across a broad spectrum of health determinants to ensure comprehensive quality of care. A sound working understanding of community health approaches in First Nations communities and various community-based agencies in Sipekne'katik, and throughout Nova Scotia, will be required.

Responsibilities:

a) Program Coordination:

- a. Manage program structure and content to ensure clients' needs are prioritized (includes regular solicitation of feedback from clients).
- b. Establish and maintain organized systems for conducting and tracking patient's stability, including but not limited to random medication counts and urine drug screening.
- c. Facilitate both group and individual programming in a variety of recovery-related domains (social, cultural, spiritual, practical).
- d. Manage program budget.
- e. Organize collaborative case conferences for individuals who would benefit from a team-based approach to care.
- f. Maintain and organize standard records in order to facilitate program evaluation and ensure continuity of care.
- g. Participate in program evaluation on an ongoing basis – various tasks may be required, including but not limited to conducting client interviews, consolidating client feedback, and providing program statistics. Formal program evaluation should be done annually.



- h. Assist in the social elements of hepatitis C and HIV treatment in collaboration with the on-site Medical team and existing provincial support initiatives.

1. Individual Treatment Management plan: 70%

- a. Meet with new clients for an orientation session to review programming options, assess the needs of the individual, and review safe practices/harm reduction strategies in the context of treatment for opioid use disorder.
- b. Develop individualized treatment plans with clients, including emotional spiritual, physical and mental well being.
- c. Support clients seeking opportunities to make progress on their wellness goals through engaging with various agencies including, but not limited to, education, employment, justice, and family services.
- d. Identify and mitigate barriers to treatment adherence (for example, organizing transportation).
- e. Create individual files for each client and do follow up, weekly to ensure that program is being run efficiently.
- f. Ensure that a good communication plan with Mental Health Clinicians is created.
- g. Utilize circle of care team to help with process for each client.

2. Community Outreach: 10%

- a. Organize and implement community and family education on treatment of opioid use disorder.
- b. Organize stakeholder meetings.
- c. Facilitate collaboration with various community agencies to foster support for individuals in recovery.

3. Dispensing and monitoring: 5%

- a. Witness dispensing of buprenorphine/naloxone out of the health centre on a part-time basis to ensure ongoing contact with clients, providing opportunity for routine informal check-ins for individuals who do not actively seek out programming and support.
- b. Conduct witnessed urine drug screening as required.
- c. Conduct medication counts as required.

Qualifications and Experience/Skills:

- Bachelor's degree in a related discipline such as psychology, counseling, social work, or addiction studies with 2+ years experience in a clinical or medical office setting. A combination of Education and Experience will be considered.
- Certification/experience in addictions support/counseling
- Related experience working in a First Nations Community
- Strong communication and teamwork skills
- Vulnerability Sector Check to accompany resume



- Must have a valid driver's license and reliable vehicle

Please apply with a resume, cover letter and criminal records check to:

Human Resources Department

Email employmentapplication@sipeknekatik.ca

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1W0

We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits.

Only those applicants who qualify for an interview will be contacted.