



EMPLOYMENT OPPORTUNITY

COMMUNITY HEALTH NURSE

POSITION TITLE	Community Health Nurse
DEPARTMENT	Administration
SALARY	\$ 40.00 per hour
TERM	Full-time/Permanent
LOCATION	Gold River Health Centre
ESTIMATED START DATE	February 2025

Wasoqopa'q First Nation (formerly Acadia First Nation) is governed as a custom band under the provisions of the Indian Act with established bylaws, policies and procedures. The First Nation's electoral system constitutes an election once every five (5) years with positions for one Chief and eight (8) councillors. Chief and Council elect, are the governing body responsible for making decisions for the overall health and well-being of communities, Elders, youth and families.

Wasoqopa'q First Nation is unique in its geographical composition, spread throughout the Southwestern regions of Nova Scotia spanning five counties from Yarmouth to Halifax, encompassing six (6) reserves - Yarmouth, Ponhook, Medway, Wildcat, Gold River, and Hammonds Plains, in both rural and urban settings. To support administration and business operations, Wasoqopa'q First Nation, with supporting staff, provides programs and services within two (2) Health Centres, a Youth Centre, two (2) Community Centres, six (6) administration offices, and six (6) business establishments, including economic development, education, employment, fishing, forestry, health, housing & maintenance, human resources, and social.

POSITION OVERVIEW AND OBJECTIVE

WFN is currently recruiting for a Community Health Nurse, reporting to the Health Director, responsible for providing a holistic approach to overall health and wellness that is sustainable, honouring the customs and traditions of our Mi'kmaq communities, with a focus on developing and implementing health programs, services and education for WFN community members, including disease prevention, treatment and rehabilitative services, and promoting health education.

ESSENTIAL FUNCTIONS AND DUTIES

Nursing Services

- Conducts health assessments with WFN members clients to address health care concerns and determine action plans to improve health care status
- Supports the clinician, providing check-in registration and triage services to WFN community member clients
- Addresses inquiries and requests regarding WFN health programming, information and access to additional health resources
- Monitors and supports acutely and chronically ill WFN community member clients
- Provides wound care to WFN community member clients, as needed
- Responds to health emergencies including support for communicable and or reportable disease related pandemics, as required
- In collaboration with the Assisted Living/Health Care Coordinator supports health assessments for Home Care clients



- Provides referrals for WFN community members clients to appropriate services including other health care providers to support overall health and well-being
- Provides individual counsel to WFN community members clients to address Health-related issues and or concerns

Health Promotion and Education

- Develops and implements WFN community workshops (across WFN communities) to raise awareness and educate WFN community members regarding Health-related topics and or issues (i.e. diabetes, high blood pressure, healthy lifestyle)
- Collaborates with health care providers and or organizations to support access to Health-related information (i.e. brochures, pamphlets, workshops, programming)
- Provides Health-related resources for use in school, daycare and WFN communities to support healthy lifestyle choices
- Support the development, organization and implementation of an annual WFN Health Fair, bringing together Health-related providers and organizations to promote WFN overall health and well-being

Immunization

- Develop and administer, with Health Canada and Public Health, an immunization program for WFN community members and children according to Nova Scotia immunization standards
- Build and maintain a partnership with Public Health to access immunizations for WFN community members and children
- Establish and maintain cold chain standards and data for storing immunizations
- Establish and maintain up to date child immunization records
- Provide annual reports to Non-Insured Health Benefits (NIHB) regarding immunizations

Communicable and Reportable Disease

- Assess and monitor WFN community members that have a communicable or reportable disease
- Provide monthly reports to NIHB regarding all WFN community reportable diseases
- Collaborate with Public Health, to contact WFN community members, regarding communicable and or reportable diseases
- Provide updates and access to resources and information to support education and awareness regarding any communicable and or reportable diseases
- Establish, with the Health Director, Health Canada and Public Health, vaccination program(s) for communicable and or reportable diseases, as required to support the overall health and well-being of WFN communities

Pre-Natal and Post-Natal Care

- Support expectant families, providing health counseling to pregnant women and partners regarding nutrition, smoking, alcohol, drug use, labour, delivery, and infant care
- Conduct post-natal home visits and provide breastfeeding information to support new families
- Provide tele form reporting to NIHB regarding all birth statistics in WFN communities

Documentation and Reporting

- Establish an annual workplan with objectives, goals and actions to address Health-related priorities in WFN communities
- Provide a monthly report to the Health Director on the activities and progress, as identified in the workplan
- Document all WFN community member client interactions and treatments in the Paper Health File or the Nightingale Electronic Medical Record



- Maintain strict confidentiality guidelines and professionalism regarding all WFN community member client conversations and referrals
- Report all death and birth statistics to NIHB via tele form report
- Report annually to NIHB regarding immunizations
- Report monthly to NIHB on reportable diseases
- Adhere to all Wasoqopa'q First Nation (WFN) Policies, Procedures and necessary procedures, as required
- Other duties, training and activities related to the position, as required

QUALIFICATIONS

- Undergraduate Bachelor of Science Degree in Nursing from a recognized post-secondary institution
- Registered Nurse, in good standing with the Nova Scotia Registered Nurses Association
- Several years of experience preferred
- Knowledge and experience delivering health programs and services in Mi'kmaw communities
- Experience working in a rural or remote health care setting
- Knowledge and understanding of Mi'kmaw culture and traditions, that impact communication patterns, attitudes and approaches to health-related matters
- Must have a valid driver's license and reliable vehicle
- First Aid and CPR certification
- Occupational Health & Safety training is considered an asset
- Criminal Record and Vulnerable Sector Check required upon hiring
- Child Abuse Registry Check required upon hiring

REQUIRED ABILITIES, SKILLS AND COMPETENCIES

- Excellent multitasking skills, ability to prioritize priorities and meet deadlines
- Ability to use research, local data and best practices to inform work and priorities
- Effective organization and time management skills
- Ability to meet reporting requirements and deadlines
- Demonstrated keen listening and observational ability
- Proficiency in use of IT including databases, and Microsoft Office programs
- Strong decision-making and problem-solving abilities
- Exceptional oral and written communication skills
- Strong analytical skills and critical thinking
- A commitment to fostering, cultivating, and preserving a culture of diversity, equity and inclusion
- Demonstrated adherence to integrity and sincerity

WORKING CONDITIONS

- Hours of work are expected to occur during regular WFN office hours, Monday to Thursday, 8:00 am to 5:00 pm, however planned and supported health activities may occur on evenings and weekends
- Travel may be required to attend meetings, conferences, sessions and or workshops and may require driving for significant periods of time
- Occasionally, travel and meetings may fall outside of regular working hours
- A valid driver's license and access to reliable transportation is required
- A great deal of time is spent working indoors in a well-maintained office environment with modern and up-to-date equipment and or indoor spaces to deliver programs and or workshops
- Long periods of sitting and working with office equipment and computer can occur



APPLICATION REQUIREMENTS

Submit Cover Letter and Resume to resumes@acadiaband.ca **Please quote CHN# on your cover letter and indicate your salary expectations for this position.

WFN appreciates the interest of all applicants, only those selected for an interview will be contacted. WFN does not assume candidate expenses related to this recruitment process.

In accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission, if all qualifications are equal, preference will be given to persons of Aboriginal ancestry and if a Wasoqopa'q First Nation Band member.

DEADLINE TO APPLY

Deadline to Apply: January 6, 2025

Wasoqopa'q First Nation is committed to fostering a safe workplace that provides an equitable, diverse and inclusive environment, where employees are treated professionally and with dignity and respect. We value the contributions that each person brings, and are committed to ensuring equal opportunity and participation as part of the WFN team.

We are a community. We make a difference.