

Indigenous Land-Based Program Coordinator (Maritimes)

Location: Nova Scotia (Halifax Regional Municipality preferred)

Start date: January 20th, 2025

Application deadline: December 8th, 2024 @ 11:59 PM AST

Job Type & Compensation

- Full-time (40 hrs/week) with adjusted hours during/after programs. Although a full-time role is preferred, part-time (20-30 hrs/week) hours may be considered on an individual basis.
- Salaried position \$58,000-\$73,000 (full-time annual salary, based on experience)
- Eligible for benefits after probationary period
- Hybrid position (in-person and remote)

About The Howl Experience

The Howl Experience is a charitable organization that brings Indigenous and non-Indigenous youth from across Turtle Island together in meaningful learning opportunities to build reciprocal relationships between communities and the land, in a way that allows all to thrive now and into the future.

Howl's 3 to 8-day programs in the Rockies, Yukon and Maritime regions provide youth with immersive and impactful experiential educational programs that are designed to deepen participants' understanding of ReconciliAction, Climate Action, Community Building and Personal Resiliency. Howl programs empower youth to take action on these complex issues in their own communities by working in partnership with some of the country's most passionate educators, community leaders, Elders and Indigenous Knowledge Holders.

Howl Experiences challenge youth to expand their comfort zones and explore their own leadership styles so that they can become the community leaders, social innovators and change-makers that are needed to bring about a more just, caring and sustainable world.

Job Overview

The Howl Experience is looking for a passionate community leader and educator to support the design, coordination, and facilitation of multi-day land-based educational programs for Indigenous and non-Indigenous youth (ages 14 - 35) in Nova Scotia. The Indigenous Land-Based Program Coordinator for the Maritimes region would build and maintain reciprocal relationships with community partners, in order to collaboratively create exceptionally safe, inclusive and educational programming for youth.

This position is for an Indigenous individual. The Howl Experience is an advocate for equity and is committed to ensuring our team is diverse, inclusive and reflective of the youth demographics we serve. We welcome Indigenous applicants of intersecting identities, including racialized minorities, women, persons with disabilities, persons of various sexual orientations and gender identities, and others. As Howl seeks to maintain its commitment to equity-deserving youth, and recognizes that increasing the diversity of its staff and ensuring an inclusive environment supports this objective, you are encouraged to self-identify within your application.



Key Responsibilities

Program Design & Coordination

- Work with the Howl team to co-design and deliver 3- to 8-day long Maritimes Explorations and other Howl programs in 2025 and beyond. This includes supporting the regional program lead with curriculum design and managing program logistics and participant journeys;
- Support the development of new Howl programming through collaboration with community partners;
- Identify relevant funding opportunities (i.e. grants, community partnerships, in-kind support, etc) and support the written applications for funding opportunities that align with Howl's work and organizational mission and values;
- Prepare and organize program materials, including promotional materials, program itineraries, staff schedules, program budgets, project management tools, and educational documents.

Program Facilitation & Leadership

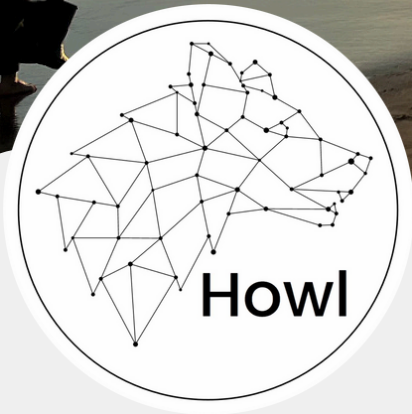
- Create a safe and inclusive environment where all staff, participants and partners feel valued, respected and heard;
- Support the emotional and physical well-being and development of participants, while assisting them in establishing and tracking progress toward their personal program goals;
- Work closely with the Howl team and partners to design meaningful volunteer and educational opportunities, facilitating connections and dialogue among all participants and local community leaders, including local Indigenous Elders, Knowledge Holders, communities and Indigenous-led partner organizations.

Outreach & Relationship Building

- Work with partners to support the recruitment of program participants;
- Support program outreach and storytelling through social media and other channels to promote community engagement and recruitment;
- Build relationships with local community partners, including Indigenous Elders, Knowledge Holders, scientists, outdoor educators and recreation guides, non-profit organizations and local Indigenous communities and Indigenous-led partner organizations.

Organizational Responsibilities

- Work collaboratively with Howl's Board of Directors, Co-Executive Directors, National Program Manager, Regional Maritimes Program Coordinator, and Howl team members from other regions to determine organizational priorities and individual work plans.
- Willingness to adapt work priorities and responsibilities to the unique and dynamic needs of the organization, as required.



Job Eligibility

- You have at least 2 years of experience in designing and/or managing educational, youth or community-based programs;
- You are committed to creating safe, equitable and inclusive spaces for meaningful connection, diverse styles of learning and knowledge sharing;
- You have experience living in and/or working with Indigenous communities, and/or are committed to learning about local Indigenous cultures, protocols and traditions;
- You have exceptional leadership, communication, and interpersonal skills, and the ability to manage difficult conversations requiring a high degree of self-awareness and cultural sensitivity;
- Willingness to work extended hours on Howl programs, including weekends, overnights and some statutory holidays for approximately 25 programming days per year. All travel, accommodation and meals will be provided during programs. ;
- Valid First Aid and CPR certification - 16hr Standard Standard First Aid as minimum requirement (may be obtained prior to beginning employment, or prior to facilitating Howl programs);
- Mental Health First Aid training or certification (may be obtained prior to beginning employment, or prior to facilitating Howl programs);
- A valid Class 5 driver's license (valid Class 4 license, or willingness to obtain a Class 4 is an asset), and;
- A Vulnerable Sector Check (required prior to employment).
- Please note: some funding for mandatory required training and certifications may be available.

How to apply

Please submit your resume and cover letter to info@experiencehowl.com by **December 8th, 2024 @ 11:59 PM AST**. Your cover letter should explain why you are interested in this position, how you meet job eligibility requirements and provide specific examples of how your experience makes you well qualified.

To learn more about The Howl Experience, please visit our website at experiencehowl.com. We thank all applicants for their interest in this position, but please note that only those selected for an interview will be contacted.