



**Resource Management Officer Technician (RMOT) Coordinator  
(Freshwater and Marine Focus) – 1 year contract**  
Sipekne'katik First Nation

**Application Deadline:**

September 19, 2024  
12:00 noon

**Anticipated Start Date:**

October 21, 2024  
(sooner start date may be available)

**Annual Salary:**

\$36,948.00

**General Description:**

Under the direction of the Fisheries Manager, the RMOT is responsible observing, monitoring, and assessing aquatic the habitat of Lobster and Salmon. This position will work in collaboration with community fisheries, third party monitors and fishers.

**Responsibilities:**

**Lobster**

- Focus on increasing capacity for lobster fishery observation, collecting information on lobster fishing activities, and lobster population and habitat studies among participating mainland Mi'kmaq communities in mainland Nova Scotia.
- The RMOT-Coordinator will divide their time equally between coordination and field activities.
- Coordinate activities will include
  - Creating a network of communities interested in Aboriginal lobster fishery monitoring,
  - Quarterly meetings with interested RMOTS,
  - Organizing training sessions in marine safety, lobster handling, lobster sampling, bycatch monitoring and data entry so on.
  - RMOT-Coordinator will assist the AAROM team in developing standard monitoring protocols and achieving third party certification in monitoring.
- Field activities will include:
  - Dockside monitoring
  - Onboard monitoring as a lobster technician
  - Field outreach with RMOTs and harvesters including help with harvester cards and logs, coordinated field activities for many RMOTs.



- All lobster activities would be done on a voluntary basis with interested communities and be designed to build upon the individual Mi'kmaw community's capacity.

## Salmon

- Coordinating salmon fishery observation, salmon monitoring, and salmon habitat assessment in the mainland Nova Scotia area.
- Extensive outreach and education will be done on the status of salmon and fishing activities which are and are not permitted under regional and community plans.
- Education and outreach regarding the regional salmon management plan including where and how to fish for salmon within the plan.
- Work with harvesters throughout the Winter, through outreach workshops, and coordinate activities related to Mi'kmaw ecological knowledge (MEK) and Mi'kmaq knowledge systems (MEKS).
- Assist with IBOF salmon activities including helping with fry, parr, and adult releases and assisting with the regional IBOF electrofishing and snorkel surveys.
- Coordinate salmon celebrations – a ceremony to honor the salmon.
- Coordinate initial activities will include getting familiar with the program, community AFS agreements and fisheries staff, identifying community priorities and needs.
- The RMOT-Coordinator will bring together the RMOTs from the mainland Nova Scotia region by creating group communication pathways, gathering contact info, coordinating meetings, sharing resources such as equipment and methods, and coordinating training and field activity needs.
- Once the network is established and they can meet to determine and prioritize training needs and work together on training days, and ideal locations (internal versus field, the network could help).
- Organize training based on the needs of the RMOTs, such as: SVOP, First Aid, Swift water, non-confrontational intervention, wildlife encounters, ATV training, snowmobile training, ice safety, boat safety, swift water training, eDNA, Electro Fishing.
- Identify additional funding to provide the and work with CMM to ID in kind training opportunities.
- Focus on salmon and freshwater monitoring activities that are holistic and incorporate MEK and MKS into watershed planning.
- Work with harvesters and community knowledge holders to identify obstacles to water quality – threats, concerns and changes from community knowledge and perspectives.
- Coordinate RMOTs engagement with community, DFO, regional salmon conservation organizations, and other relevant bodies/organizations.

The work description has been designed to indicate the general nature and level of work performed by employees in the classification. It is not defined to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.



**Qualifications and Experience/Skills:**

- Entry level position, interest in fisheries and resource management field
- Some experience with fish for food harvesting, focus on salmon
- Experience working with commercial fisheries, focus on lobster
- Knowledge and experience working in mainland Mi'kmaw communities
- Valid drivers license and reliable transportation, must travel to and from various sites
- Interest in on-the job learning and ability to participate in formal training

Please apply with a resume, cover letter, criminal records check and three work references to:

Human Resource Department

Email [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

Or

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 2H0

*We are an equal opportunity employer; however, qualified Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job-related application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits. Only those applicants who qualify for an interview will be contacted.*