



**Career Opportunity**  
Captain, Lobster

**Closing:**  
October 20, 2024

The Sipekne'katik Band is located in Central Nova Scotia and is one of 13 First Nations Communities in the province. An elected Chief and Council, who also act as the Board of Directors to current Administration Department, governs the band. Sipekne'katik has the opportunity to employ a Lobster Captain in LFA 34 with a season start date of November 25, 2024, and ending May 31, 2025.

The captain will be responsible for all operations and maintenance of the vessel for the November 25, 2024 to May 31, 2025, Sipekne'katik Fishery Cycle.

**Responsibilities:**

- Maintain vessel, gear, and equipment
- Supervise the crew
- Maintain logbooks, File logbooks, submit bi-weekly reports that consists of, but not limited to, weather conditions, dates fished, fuel levels, and fill ups, engine hours, oil/filter/belt changes, maintenance required, crew condition, grid references to areas being fished, weight landings, gear/equipment maintenance, require vessel maintenance and all other applicable information that the Band owned vessel to the Fisheries Manager or authorized delegate
- Report safety incidents/injuries
- Staying with the catch until weight landings are reported appropriately
- Monitor marine weather forecasts and conditions, will have the overall say in determining fishing times and when vessel should be on or off water
- Must report any damages/malfunctions to the vessel, gear or equipment to the Fisheries Manager
- Must notify the Fisheries Manager or delegate when vessel will be unattended
- Hail in/out reporting to Fisheries Manager via Satellite Phone
- Must notify the Fisheries Manager via satellite phone in the event of an emergency at first opportunity
- Must follow and abide by related tasks assigned from time to time by the Fisheries Manager or delegate
- Must be available for pre and post season work
- Read and abide by license conditions

**Qualifications:**

- Experience working on fishing vessel for 5 to 10 years
- Fishing Masters Class IV with Minimum five years as Captain with a commercial license and running a vessel, with three years catch records
- Knowledge of mechanics /operations of diesel engine vessel
- Knowledge of fishing lobster and crab
- Willingness to travel
- Must complete an Reliability Check

**SIPEKNE'KATIK**  
522 Church Street  
Indian Brook, NS  
B0N 2H0

Tel: 902.758.2049  
Fax: 902.758.2017



Please apply with resume, cover letter, with three references (include phone & email with each reference) respond all documents by email to:

Human Resource Manager  
Email: [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

Subject: Sipekne'katik Captain application  
Or mail/drop off to HR department: Sipekne'katik Band, 522 Church Street  
Indian Brook 14 NS, B0N 2H0

Only those selected for an interview will be contacted.  
Late applications will not be accepted.