

# EMPLOYMENT OPPORTUNITY



## The Confederacy of Mainland Mi'kmaq

### Department of Aquatic Resources & Fisheries Management

### Renewable Energy Coordinator

#### **About The CMM**

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Aquatic Resources & Fisheries Management (DARFM) is currently looking for a motivated and knowledgeable candidate to fill the role of **Renewable Energy Coordinator**.

#### **Position Overview**

Reporting to the Program Manager in DARFM, the Renewable Energy Coordinator will be responsible for providing information and building capacity within the CMM's member Mi'kmaw communities on a variety of subjects related to renewable energy, with a strong focus on Geothermal Energy. Work will involve community outreach on renewable energy, supporting Mi'kmaw community engagement in understanding renewable energy, and organizing skill development and capacity building opportunities in the renewable energy sector for community members.

The Renewable Energy Coordinator will act as an important liaison between the DARFM and Net-Zero Atlantic (NZA). NZA is helping Atlantic Canada move toward a more sustainable energy future by producing credible, objective data to inform sound energy policies and decisions. Focus is on coordinating research and projects that will help to decarbonize the region's economy, mitigating climate change impacts and moving Atlantic Canada toward net-zero emissions by 2050.

The Renewable Energy Coordinator will also be responsible for performing other tasks as needed to develop capacity and geothermal energy literacy within Mi'kmaw First Nation communities, as well as attending meetings, preparing final project reports and presentations.

#### **Overview of Responsibilities:**

- Conduct outreach activities on renewable energy consisting of workshops, articles, and a social media campaign to build awareness and literacy
- Offer advice and support for community members for communities to better understand these energy sources and their potential
- Coordinate training opportunities for community members interested in geothermal energy
- Coordinate knowledge sharing and information exchange between Mi'kmaw communities and NZA project coordinators

- Act as a technical liaison on geothermal energy and other related climate issues for community members, Advisory Committee members, and Chief and Council
- Coordinate project logistics, including managing the work plan and budget

**Position Requirements:**

- Education in a relevant discipline (e.g. Environmental Science, Renewable Energy, Climate Change) OR a combination of education and lived experience
- Experience working in or with First Nation communities
- A strong understanding of opportunities and developments in the renewable energy sector
- An understanding of climate change and its impact on the environment and Indigenous communities
- Experience delivering educational programming to a variety of age groups
- Excellent communication and facilitation skills
- Demonstrated ability to work effectively both independently and with team members
- Proficiency with common office software including Microsoft Word, Excel, PowerPoint, and Outlook
- Have a valid driver's license and reliable transportation

**Why work with us?**

CMM is an organization which is committed to providing exceptional work/life balance to its employees.

**As such, we are currently testing a four-day work week. Staff who qualify work 28 hours per week but are paid for 35 hours. We also offer flexible daily start and end time.** (\*This test will continue until further notice and may be adjusted to meet organizational needs as required).

In addition, as a full-time employee you can expect:

- An atmosphere that is a great mix of fun and professionalism, and deeply family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program.
- Generous amounts of paid time off. Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus minimum of 1-week additional vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

**If you would like to join The CMM Family, please see below on how to apply for this position.**

**Salary/Employment Term:**

Salary Range: \$50,000-\$60,000 per year. This is a 6-month contract position ending March 31<sup>st</sup>, 2025.

**Application Deadline: Open Until Filled**

Submit Cover Letter AND Resume to:

**Human Resources**  
**c/o The Confederacy of Mainland Mi'kmaq**  
**PO Box 1590, Truro, Nova Scotia B2N 5V3**  
**Email: [HR@cmmns.com](mailto:HR@cmmns.com)**

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Applicants must provide proof of Canadian Citizenship or Permanent Residency.***