



Job Opportunity
Community Addictions/Prevention Counsellor
Sipekne'katik First Nation

Application Deadline:
Thursday July 25, 2024 12:00noon

Anticipated Start Date:
September 9, 2024 (sooner start date possible)

Salary Range:
\$41,000 - \$50,000 annually

General Description:

Under the direction of the Mental Wellness & Addiction Services Coordinator, the Addictions Prevention Counsellor will focus on the awareness, prevention, promotion, treatment, aftercare, follow-up, pre/post treatment counselling along with relapse prevention to community members. This includes developing partnerships to aide with other First Nations members and their respective communities.

Responsibilities:

- Provide guidance, direction, support, and counselling for community members who are living and struggling with addictions.
- Facilitate and coordinate community workshops and activities in the areas of Addictions and Mental Wellness, such as: Relapse prevention, stress management, suicide prevention, self-help groups, addiction prevention, grief and bereavement, healthy relationships, healthy coping skills and other supportive activities.
- Plan and coordinate Culturally-based community events and activities which promote culture, healing, healthy living and community engagement.
- Establish information workshops and associated training programs to assist the Sipekne'katik Crisis Team
- Work closely with in-house staff such as the Medical team, the therapists, that Community Band Designate and the Sipekne'katik Treatment and Recovery (STAR) Program
- Work closely with other agencies, such as RCMP, Court Officials, MFCS, Healthcare representatives, NADACA and others as the need arises
- Coordinate support and treatment programs with other First Nations communities in all areas of Addictions and Mental Health.
- Participate in training and continuing education associated with Addictions and Mental Health.
- Record statistics and complete Monthly reports.
- Promote participation in related events and activities which are alcohol and drug free.



- Establish working committees for large community-based events, with time management-based schedules to be reviewed and approved by supervisor
- Provide follow-up on clients through office appointments, zoom meetings, home visits and phone calls
- Work with team members on organizing and implementing the Crisis Land Line
- Be available to assist, monitor and respond to the Crisis Land line located at Health Center
- Follow rules and regulations in regards to privacy as stated under the HR Policy and PIHA (Personal Information Health Act)

This work description has been designed to indicate the general nature and level of work performed by employees in this classification. It is not defined to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

Qualifications:

- Post-Secondary education in a related field. An equivalent combination of training and experience will be considered.
- Ability to build and enhance effective relationships.
- Ability to use Microsoft Office Suite effectively
- Open to working flexible hours based on scheduled events.
- Strong organizational and time management skills.
- Demonstrated ability to maintain total confidentiality and remain unbiased.
- Must have a valid driver's license & reliable vehicle for travel.
- Experience working with Indigenous people and knowledge of Indigenous Culture is required.
- A vulnerable sector check and child abuse registry is required.

Benefits

This position comes with a variety of benefits including health, dental, disability and life insurances, an employee & family assistance program and employer pension plan.

Please apply with a resume, cover letter, vulnerable sector check, child abuse registry and three work references to Human Resources Department

Email employmentapplication@sipeknekatik.ca

Or

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 2H0

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. **Only those applicants who qualify for an interview will be contacted.***