

INDIGENOUS EMPLOYMENT AMBASSADOR **NOVA SCOTIA**



where careers set sail

(FULL TIME OR PART TIME OPPORTUNITIES)

Clearwater Seafoods is one of North America's largest vertically integrated seafood companies and the largest holder of shellfish licenses and quotas in Canada. It is recognized globally for its superior quality, food safety, diversity of species and reliable worldwide delivery of premium wild, eco-certified seafood, including scallops, lobster, clams, cold water shrimp, sea cucumber, langoustine, whelk, and crab. Since its founding in 1976, Clearwater has invested in science, people and technological innovation, as well as resource ownership and management to sustain and grow its seafood resource.

Clearwater has a long tradition of partnering with First Nations. As part of the Offshore Clam Partnership, the 14 Mi'kmaq communities and Clearwater have begun to lead the development of a new model of fishing industry/First Nations collaboration that will create valuable full time employment opportunities for members of participating Mi'kmaq communities. In 2021, Clearwater Seafoods announced the sale of Clearwater to a partnership between FNC Holdings Limited Partnership, representing a coalition of Mi'kmaq First Nations and Premium Brands Holdings Corporation. The Mi'kmaq First Nations Coalition and Premium Brands each acquire 50% ownership in Atlantic Canada's largest fishing company.

The Indigenous Employment Ambassador will work with First Nations communities in Nova Scotia and Newfoundland to develop and implement ways to attract Mi'kmaq people to work with Clearwater. The Indigenous Employment Ambassador will use their relationships within the communities to promote job opportunities within Clearwater. They will work closely with the IEOs to promote job opportunities as well as work with potential candidates on their application and support them as they join the company. The successful candidate will be provided with on-the-job training and support as they join Clearwater.

Job Duties:

- Participate in community meetings including council meetings, meetings with IEOs, and community information sessions as well as career fairs, and local school events.
- Help guide the HR team in reviewing job posting and required qualifications for open and upcoming positions.
- Work with Indigenous applicants on developing resumes, cover letters and interview preparation techniques.
- Support the HR team in the review of applicant information, interviewing applicants, and the selection of candidates.
- Work with the HR team on our orientation program for Indigenous employees.
- Assess existing barriers that prevent community members from accessing employment opportunities and work with HR and the business to remove those barriers.

Key Behavioral Competencies (Personal Characteristics):

- Ability to work both independently & as member of a team.
- Great organizational & time management skills.
- Excellent verbal & written communication skills.

Qualifications:

- Strong knowledge and relationships with Indigenous communities and organizations.
- Knowledge of Indigenous culture and history.
- Proficient in Microsoft Office Suite: Word, Outlook, PowerPoint, and Excel.

Qualified candidates are invited to submit their resume by June 28th, 2024, to:
Clearwater Seafoods Limited Partnership
757 Bedford Highway, Bedford, Nova Scotia, B4A 3Z7

E-Mail to: careers@clearwater.ca (please state job title in email subject line)
Fax: 902-407-3732

This is a designated position for First Nations applicants.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

