

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Environment and Natural Resources Environmental Technician

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Environment and Natural Resources (DENR) is currently looking for a motivated and knowledgeable candidate to fill the role of **Environmental Technician**.

Position Overview

Under the direction of the Director of Environment and Natural Resources Supervised by the Manager of Environmental Services, the **Environmental Technician** with a variety of environmental projects. Activities will include monitoring field work, reporting, educating on Mi'kmaw rights and responsibilities, and the revitalization and intergenerational sharing of Mi'kmaw Knowledge. Land management and climate monitoring are two key areas that new Environmental Technician will be working on but will have opportunities to work on many of DENR's initiatives.

Overview of Responsibilities:

- Assist with training and knowledge transfer activities (ex. Ash basket making, medicines/plant ID, navigation),
- Assist with hosting community sessions and working group meetings and presenting to communities.
- Conduct environmental sampling, species-at-risk monitoring, climate monitoring and other field-based activities.
- Help with community and on the land learning activities.
- Conduct mapping activities and inventory of lands (medicines, plants, animals, etc.).
- Attend organizational, advisory, department. and branch meetings.
- Assist DENR staff with various additional duties as requested.
- Other duties may be required and/or requested by the Director or Manager.

Position Requirements:

- Willing and able to work in all weather conditions.
- Excellent communication skills, written and spoken.
- Experience with MS Office (Word, Excel, PowerPoint and Access);
- Must have a drivers' license, reliable vehicle, and the ability to travel.
- Knowledge of natural resources and environmental issues of concern to Mi'kmaq communities.

- An Environmental or Natural Resources diploma or degree is an asset but not a requirement:
 - And other relevant: training, experience, and aptitudes will be looked at.
- Ability to multi-task in a fast-paced work environment and adapt to changes quickly.
- Experience working in or with First Nations communities.
- Knowledge and experience with Mi'kmaq language.
- Knowledge of traditional Mi'kmaq approaches to resource management.
- Travel within Nova Scotia will be required.

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary Range: \$45,000 - \$60,000 per year. This is a Permanent Position (pending successful one-year probationary contract).

Application Deadline: Open Until Filled

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Applicants must provide proof of Canadian Citizenship or Permanent Residency.***