



Exciting Career Opportunity  
**Opioid Treatment and Recovery Program**  
**Suboxone Coordinator**  
Closing Date: January 19<sup>th</sup>, 2024

**General Description:**

Under the direction of the Health Director, the Suboxone Coordinator is responsible for a wide range of case management activities and programming offered for persons engaged in treatment for opioid use disorder in the community of Sipekne'katik. Working within a multi-disciplinary team, the Suboxone Coordinator will act as a liaison between community agencies and the Sipekne'katik Opioid Treatment and Recovery Program, facilitating treatment planning, and delivering targeted interventions across a broad spectrum of health determinants to ensure comprehensive quality of care. A sound working understanding of community health approaches in First Nations communities and various community-based agencies in Sipekne'katik, and throughout Nova Scotia, will be required.

**Responsibilities:**

- Manages program structure and content to ensure clients' needs are prioritized (includes regular solicitation of feedback from clients).
- Establish and maintain organized systems for conducting and tracking patient's stability, including but not limited to random medication counts and urine drug screening.
- Facilitates both group and individual programming in a variety of recovery-related domains (social, cultural, spiritual, practical).
- Manages program budget.
- Organizes collaborative case conferences for individuals who would benefit from a team-based approach to care.
- Maintains and organizes standard records in order to facilitate program evaluation and ensure continuity of care.
- Participates in program evaluation on an ongoing basis, various tasks may be required, including but not limited to conducting client interviews, consolidating client feedback, and providing program statistics. Formal program evaluation will be done annually.
- Assist in the social elements of hepatitis C and HIV treatment, in collaboration with the on-site medical team and existing provincial support initiatives.
- Meet with new clients for an orientation session to review programming options, assess the needs of the individual, and review safe practices/harm reduction strategies in the context of treatment for opioid use disorder.
- Develop individualized treatment plans with clients.
- Supports clients seeking opportunities to make progress on their wellness goals through engaging with various agencies including, but not limited to, education, employment, justice, and family services.
- Identifies and mitigates barriers to treatment adherence (for example, organizing transportation).
- Organize and implement community and family education on treatment of opioid use disorder.



- Organize stakeholder meetings.
- Facilitate collaboration with various community agencies to foster support for individuals in recovery.
- Witness dispensing of buprenorphine/naloxone out of the health centre on a part-time basis to ensure ongoing contact with clients, providing opportunity for routine informal check-ins for individuals who do not actively seek out programming and support.
- Conduct witnessed urine drug screening as required.
- Conduct medication counts as required.

#### **Qualifications and Education:**

- Bachelor's degree in social work, and in good standing with the Nova Scotia Association of Social Workers
- An equivalent combination of experience and training will be considered
- Related experience working in a First Nations Community
- Strong communication and teamwork skills
- Certification/experience in addictions support/counseling
- Vulnerability Sector Check to accompany resume
- Must have a valid driver's license and access to insured & reliable vehicle

#### **Benefits**

This position comes with a variety of benefits including health, dental, disability and life insurances, an employee & family assistance program and employer pension plan. Starting salary based on qualifications.

Please apply with a resume, cover letter (applicants who self-identify as indigenous are to state their community ties in their cover letter) and criminal records check to:

Email: [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

*Sipeknekatik is an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits. **Only those applicants who qualify for an interview will be contacted.***