



Exciting Career Opportunity
Nikmaq Support Worker
Closing Date: December 1, 2023

General Description:

Under the Sipekne'katik Prevention Program and the Director of Prevention the Nikmaq/Family Support Worker will help identify the skills, knowledge for the healthy development and overall well-being of families. This position requires a collaborative approach through Sipekne'katik Health, Social, Education, Elders and other internal or external resources. (Nikmaq (nig-a-maw) meaning my kin-friend or relations)

Responsibilities:

- Collaborate with families to develop goal-based family plans to improve overall family functioning.
- Assume regular caseload review, visit with families in their homes or other community locations.
- Work with families to build meaningful helping relationships to identify strengths, resources, challenges, and priorities.
- Work in collaboration with band designate, school, daycare, health centre and other professional in the community.
- Assess parenting skills, and assists participants with mental, emotional, physical, and spiritual wellness through a range of practical teachings.
- Support children, parents and caregivers with learning and development
- Provide practical home management support, budgeting advice and assisting families to manage their household spending.
- Role model, coach, mentor and motivate families to understand the benefits of health and wellness activities.
- Maintain accurate and up-to-date administration and caseload records.
- Attend court sessions when relevant,
- Assist in creating parenting, healthy relationship, personal development workshop for youth, women, and men.
- Other related duties



Qualifications and Education:

- Human Services diploma/degree or relevant work experience and training in community service will be accepted.
- Experience in working within Mi'kmaw community and families with knowledge to resources, parenting programs, food bank and workshops.
- Experience and training in child development issues and implications of child abuse, neglect, and prevention.
- Knowledge of traditional parenting and other effective parenting programs
- Experience with Medicine wheel, smudging, 7 grandfather teachings and participating in sharing circles.
- Skill in designing and implementing parenting, healthy relationship, personal development workshop and new resources.
- Able to work independently and as part of a team.
- Preference will be given to applicants who Mi'kmaw.
- Strong interpersonal, communicational, and conflict resolution skill.
- Criminal, Vulnerable and Child Abuse Record check required.
- Must possess a valid driver's license and have access to a vehicle.

Salary Annually: \$55,000- \$65,000

Benefits

This position comes with a variety of benefits including health, dental, disability and life insurance, an employee & family assistance program and employer pension plan. Starting salary based on qualifications.

Please apply with a resume, cover letter (applicants who self-identify as indigenous are to state their community ties in their cover letter) and criminal record check to:

Human Resources Manager

Email: employmentapplication@sipeknekatik.ca

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, including but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits. **Only applicants who qualify for an interview will be contacted.***