

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Aquatics Resources and Fisheries Management Mi'kmaq Ecological Knowledge Studies (MEKS) Coordinator

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the **eight Mi'kmaq communities** of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community.

The CMM conducts Mi'kmaq Ecological Knowledge Studies (MEKS) on the traditional and cultural relationship between the Mi'kmaq and our lands and resources. An MEKS is often conducted as a Government of Canada or Province of Nova Scotia regulatory requirement as part of impact assessment to determine impacts potential projects may have on traditional lands and resources. The studies are conducted by The CMM's Department of Aquatics Resources and Fisheries Management.

The CMM's Department of Aquatics Resources and Fisheries Management is currently seeking a motivated and knowledgeable candidate to fill the role of ***Mi'kmaq Ecological Knowledge Studies (MEKS) Coordinator. This is a designated position and restricted to those of Indigenous ancestry.***

Position Overview

Reporting directly to the Director of Aquatics Resources and Fisheries Management (or designate), the **MEKS Coordinator** is primarily responsible for conducting Mi'kmaq Ecological Knowledge Studies and related research. The MEKS Coordinator will prepare all related study and research reports, which may be released to clients, government, or public as instructed by the Director. This work will require special attention to ethical data collection and confidentiality of information. Occasionally the MEKS Coordinator may be required to work evenings, early mornings, and weekends to accommodate activities such as meetings, program delivery, field work or representing CMM at public events.

Position Responsibilities:

- Managing and coordinating Mi'kmaq Ecological Knowledge Studies and research
 - Coordinating teams involved in field research and related engagement activities,
 - Overseeing archival research, and
 - Conducting data verification activities such as ground-truthing.
- Assisting in impact assessment studies with special attention to socio-ecological aspects of impact studies,
- Assist in development of programs and policies that advance MEK databases and inventories,
- Coordinate training of personnel involved in MEKS and related research,
- Assist the Director in preparing relevant correspondence and communications materials,
- Assist the Director in the development of policies and programs,
- Any other ancillary duties as may be deemed appropriate from time to time.

Position Requirements:

- Knowledge and experience of Mi'kmaw communities in mainland Nova Scotia is a requirement,
- Ability to do work in various field and social conditions,
- Ability and willingness throughout Mi'kmaki,
- Possession of a NS Drivers License,
- Possess a minimum of a Bachelors degree in social sciences or environmental studies, with preference for a graduate degree.

Candidates should be critical thinkers that possess strong inter-personal as well as demonstrated written and verbal communications skills. Experience in social and ecological research will be an asset.

Why work with us?

The Confederacy of Mainland Mi'kmaq (CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary Range: \$60,000 per year. This is a permanent, project-funded position (pending successful one-year probationary contract and on-going project support).

Application Deadline: Open Until Filled

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Mi'kmaw applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Applicants MUST provide proof of Canadian Citizenship or Permanent Residency.***