

SIPEKNE'KATIK
522 Church Street
Indian Brook, NS
B0N 1W0

Tel: 902.758.2049
Fax: 902.758.2017



Exciting Career Opportunity
Home Social Worker
Work Location: Indian Brook, NS
Closing Date: Oct 5, 2023

General Description:

This position is responsible for enhancing families' capacity to support their own growth and development by receiving referrals, helping clients with coping skills and providing long term support services to mentally or physically challenged band members. This position also assessing the clients needs and makes referrals for other supportive social services.

Responsibilities:

- Interviews clients and families and completes home assessments to help determine service needs (e.g. parenting, mental health addictions, mom self-care, general self-care)
- Provides counseling and therapy support to resolve social and personal problems
- Provides clients with information and education to assist with their skill building needs and other support systems
- Receives intakes and investigates adult protection concerns.
- Provides referrals to other support services
- Acts as client advocate and prepares letters of support of professional services
- Develops/advises on social policy issues
- Provides administrative supervision to the workers in Assisted living and home care programs
- Performs other related duties as required by Supervisor such as producing reports, attending meetings, providing information sessions, etc.

Qualifications:

- Post-secondary education in social work, either a bachelor's degree in social work, and at a minimum three years' experience in strength-based social work practice in community or government setting.
- Must be eligible to be registered with the Nova Scotia Association of Social Workers.
- Must be willing to work occasional flexible hours to perform work in the client's home and community.
- Flexible and responsive to deal with changing needs of client circumstances.
- Strong interpersonal communication skills with ability to document client case notes and provide accurate, non-judgmental assessments.

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- Ability to work independently with minimal supervision within appropriate professional boundaries.
- Proficient in using Microsoft Office Suite.
- Possess cultural awareness and sensitivity.
- Open to, and interested in, obtaining the required skills and competencies for the position.
- Must have access to a reliable vehicle and valid Nova Scotia Driver's License
- A criminal records check and vulnerable sector check is required. Having a criminal record is not necessarily a determinate factor.

Working Conditions

- Normal work week is 35 hours/week, 7 hours/day with need to work some flexible hours
- This position will be required to travel

Benefits

Starting salary based on qualifications. This position comes with competitive compensation package including a variety of benefits such as health, dental, disability and life insurances, employee & family assistance program support and employer pension plan.

Please apply with a resume, cover letter (applicants who self-identify as indigenous are to state their community ties in their cover letter) and criminal records check to:

Human Resource Manager

Email employmentapplication@sipeknekatik.ca

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1H0

We are an equal opportunity employer; however, qualified Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job-related application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits. Only those applicants who qualify for an interview will be contacted.

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