

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Environment and Natural Resources Nuji Kelo'toqatijik Earth Keeper – Field Team Lead

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of *Environment and Natural Resources (DENR)* is currently looking for a motivated and knowledgeable candidate to fill the role of **Nuji Kelo'toqatijik Earth Keeper – Field Team Lead**.

Position Overview

Reporting to the Department of Environment and Natural Resources' (DENR) Forestry Manager, the Nuji Kelo'toqatijik Earth Keeper – Field Team Lead will assist in protecting the natural world by leading environmental monitoring field work, reporting, educating on Mi'kmaw rights and responsibilities, and assisting with the revitalization and intergenerational sharing of Mi'kmaw Knowledge. The Nuji Kelo'toqatijik Earth Keeper – Field Team Lead will also be responsible for performing other tasks as needed to share DENR's natural resources work within Mi'kmaq First Nation Communities, such as attending meetings, and assisting with project reports and presentations.

Overview of Responsibilities:

- Help coordinate joint training and work with partnering organizations alongside other Nuji Kelo'toqatijik Earth Keeper roles.
- Lead technical field work to protect and conserve various species at risk and enhance biodiversity throughout Mi'kma'ki.
- Lead Nuji Kelo'toqatijik Earth Keeper teams in the field with an emphasis on safety to include in remote locations.
- Attend organizational meetings, advisory meetings, department meetings, and branch meetings.
- Create and deliver presentations, attend periodic meetings, and take notes when requested by Senior Management Assist DENR Staff with various addition duties as required.

Position Requirements:

- Training and experience using navigation tools in remote areas.
- Wilderness First Aid
- Formal training to lead groups in remote locations i.e., Outdoor Council of Canada (OCC) training in Field Leader – Hiking
- Experience leading teams to conduct environmental field work.
- Willing and able to work in all weather conditions.
- Excellent communication skills, written and spoken.
- Proficiency in MS Office (Word, Excel, PowerPoint and Access).
- Must have valid driver's license and reliable vehicle and the ability to travel.

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary Range: (\$45,000 - \$60,000) per year. This is a Permanent Position (pending successful one-year probationary contract).

Application Deadline: Open Until Filled

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Applicants must provide proof of Canadian Citizenship or Permanent Residency.***

August 30, 2023