

# EMPLOYMENT OPPORTUNITY



## The Confederacy of Mainland Mi'kmaq

### Department of Aquatic Resources and Fisheries Management

#### Field Technician

##### About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Aquatic Resources and Fisheries Management (DARFM) is currently looking for a motivated and knowledgeable candidate to fill the role of **Field Technician**.

##### Position Overview

Under the direction of the Director of Aquatic Resources and Fisheries Management, and reporting to the Manager of Aquatic Ecosystems, the Field Technician is responsible for assisting Project Leads with fieldwork and engagement activities for Aquatic- related projects. The Technician will primarily be responsible for assisting with wetland and stream assessments, data collection, fish sampling and collection, and assisting with the documentation of research activities. There are several projects within our aquatics branch that field techs will work on.

##### Overview of Responsibilities:

- Assist project lead(s) with respective project workplan(s)
- Aid with the planning and execution of field activities.
- Conduct literature reviews, compile/analyze research results, compile surveys and research, and write project reports as directed
- Write project reports and deliver presentations and briefings for management, as required
- Adhere to safety protocols associated with field work in aquatic environments
- Compile and map fish and fish habitat monitoring data via the use of various survey methods.
- Assist with preparing and submitting scientific research permits and/or amendments and ensuring compliance with federal and provincial regulations
- Calibration of equipment, monitoring data quality, and troubleshooting throughout field operations
- Safe and effective operation of equipment during use while adhering to safety guidelines while in and around water and during operation
- Liaise with and develop working relationships with project team, project partners, and external technologists and researchers, as needed

##### Position Requirements:

- Post-secondary degree or diploma in environmental and/or natural sciences, or relevant working experience
- Must have the ability to perform physically demanding outdoor field work in and around water.

- Proficiency in MS Office (Word, Excel, PowerPoint, etc.)
- Experience with technical report writing (sample writing may be requested)
- Experience working in or with First Nation communities
- Experience working in a fast-paced environment
- Ability to work productively as part of several project teams
- Knowledge of research methodologies and standards pertinent to environmental issues related to aquatic resource and oceans management
- Must have access to a vehicle and have valid driver's licence

### **Why work with us?**

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

**If you would like to join The CMM Family, please see below on how to apply for this position.**

### **Salary/Employment Term:**

Salary Range: \$45,000 - \$60,000 per year. This is a One Year position with opportunity for renewal (pending successful one-year probationary contract and funding).

**Application Deadline: Open Until Filled**

Submit Cover Letter AND Resume to:

**Human Resources**  
**c/o The Confederacy of Mainland Mi'kmaq**  
**PO Box 1590, Truro, Nova Scotia B2N 5V3**  
**Email: [HR@cmmns.com](mailto:HR@cmmns.com)**

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Applicants MUST provide proof of Canadian Citizenship or Permanent Residency.***