

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Department of Health & Social Services

Cultural Youth Support Worker – MATERNITY LEAVE (18 Months) **(Paqtnekek, Pictou Landing, Millbrook and Sipekne'katik)**

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of *Health & Social Services (DHSS)* is currently looking for an energetic, mature, and independent candidate to fill the role of **Cultural Youth Support Worker**. This is a designated position and restricted to those of Indigenous ancestry.

Position Overview

Reporting to the Senior Director, Health and Social Services and the Mental Wellness Manager, the Youth Support Worker supports The Confederacy of Mainland Mi'kmaq (the CMM) in the provision of cultural support and mentorship to children and youth in the eight (8) First Nation Communities on the Mainland of Nova Scotia. This position will work along side a second Cultural Youth Support Worker in Glooscap, Annapolis Valley, Bear River, and Acadia First Nation.

Overview of Responsibilities:

- Guide children and youth in accessing cultural activities as required.
- Provide children and youth with recreational activities and mentorship as required.
- Work with community-based Elders and Traditional Healers to provide cultural supports, as necessary.
- Work with community elders and youth to facilitate knowledge sharing and community-based mentoring programs
- Assist in the implementation and tracking of Individual Behavioural plan
- Provide youth on caseload with opportunities to develop and increase life skills
- Facilitating and coordinating youth group activities within community
- Collaborate with Health and Social Services staff to provide cultural workshops to youth.

Position Requirements:

- Must possess a child and youth diploma or have at least 2 years' experience providing service to youth living in First Nation Communities.
- Understand and demonstrate Mi'kmaq cultural practices and traditions.
- Use culture as a foundation of healing.
- Be familiar with Mi'kmaq organizations and communities.

- Understanding of the unique Mi'kmaq family unit.
- Strong initiative, motivation, conscientiousness, and dedication.
- Ability to be able to work unsupervised with a high level of productivity and the ability to seek and take direction.
- Strong time management skills.
- Excellent verbal, written and computer skills.
- Must have a reliable vehicle, valid driver's license, and the ability to travel throughout Mainland Nova Scotia.
- Ability to work outside of normal working hours due to the requirements of the member communities and clients.
- Must be willing to provide the CMM with a recent criminal record check and pass vulnerable sector check and child abuse registry check.
- Fluency in the Mi'kmaq language (an asset).

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary Range: \$50,000 - \$65,000 per year. This is a **one-year contract** position with the possibility of renewal.

Application Deadline: February 12, 2023

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.***