

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Environment and Natural Resources Apiculture Coordinator

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Environment and Natural Resources (DENR) is currently looking for a motivated and knowledgeable candidate to fill the role of Apiculture Coordinator.

Position Overview

Under the direction of the Senior Director of Environment and Natural Resources (DENR), and reporting to the DENR Program Manager, the Apiculture Coordinator is responsible for implementing the apiculture (beekeeping) components of CMM's Amu es'mit ("the bee feeds you") project. This project will put declining pollinator populations at the center of community agriculture in Mi'kmaw communities and demonstrate their importance to food security and food sovereignty. The Apiculture Coordinator will work collaboratively with the Agriculture Coordinator and Agriculture Project Manager to build capacity for agriculture and beekeeping initiatives in Mi'kmaw communities.

Overview of Responsibilities:

- Coordinate training programme for an annual cohort of Mi'kmaw beekeepers, which will involve working closely with the instructor and obtaining all necessary equipment for participants
- Act as a liaison between new and experienced community beekeepers for assistance with honey harvesting, pest treatments, winter insulation of hives, etc., and provide on-site support for community apiaries where necessary
- Assist with the supervision of seasonal Local Apiary Assistants in each community
- Conduct workshops, outreach and education related to beekeeping and native pollinators
- Develop and maintain working relationships with key contacts in the agriculture sector in government, academia, NGOs, and the private sector
- Develop and monitor financial budgets and finance tracking
- Pursue opportunities for pollinator research with external partners, where this supports community interests
- Support the development of funding proposals related to apiculture
- Act as a technical liaison on apiculture for community members, Advisory Committee members, and Chief and Council
- Continually seek education and training to remain culturally responsible and sensitive to needs of client(s)
- Any other related duties as required and as requested by the Executive Director or Senior Director, such as to participate on committees or special projects

Position Requirements:

- Post-Secondary diploma or certification in a relevant discipline (example: Agriculture, Plant Science, or Biology) OR an equivalent combination of education and experience
- Strong understanding of apiculture, native pollinators, and plant-pollinator interactions
- Minimum of one-years' experience working in agriculture, apiculture, or a related field
- Experience working in or with First Nation communities
- Experience working in a fast-paced environment
- Demonstrated ability to work on multi-discipline teams, or independently, and meet deadlines
- Excellent communication skills, written and spoken
- Proficiency in MS Office (Word, Excel, PowerPoint and Outlook etc.)
- Ability to be adaptable, flexible, manage multiple priorities to ensure clients are well served and relationships are developed and maintained
- Ability to think analytically and critically while problem solving to identify specific needs and potential solutions

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

Salary Range: \$50,000 - \$65,000 per year. This is a Permanent Position (pending successful one-year probationary contract).

Application Deadline: Open until position filled.

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.***