



### **Career Opportunity**

#### **Strength of claim- Rights Assessment Coordinator, Sipekne'katik Governance Initiative**

**One year term with potential for renewal**

**Extending Closing Date: Open until filled**

Sipekne'katik has developed and launched an independent self-governing consultation process, the *Sipekne'katik Governance Initiative Protocol* ("the SGI Protocol"). The SGI Protocol provides a community-based decision-making process which is carried out by the SGI Secretariat on behalf of the Sipekne'katik Mi'kmaq.

The Rights Assessment Coordinator will prioritize and coordinate responses to incoming consultation requests, identifying information gaps and omissions which must be addressed by the federal and provincial governments and/or Industry proponents where appropriate.

#### **Responsibilities**

- Identify key risks and impacts to Mi'kmaq rights, including impacts to (1) the environment, (2) economic, social, cultural and health rights, (3) Aboriginal & Treaty rights, (4) Mi'kmaq title and self-governance
- Identify information gaps and omission in Crown correspondence related to proposed activities
- Develop and present consultation project reports, workplans and communication strategies
- communicate the outcome of assessments to the Crown and facilitate the development of consultation workplans involving external and internal activities, in coordination with the Community Consultation Coordinator.
- Prepare internal project reports and present the proposed activities to a Community Committee and Chief & Council to help inform the required scope of consultation.
- oversee the planning and implementation of Mi'kmaq ecological knowledge studies, archaeological studies, archival and historical research, scientific studies, among other consultation activities.
- Prioritize and respond appropriately to consultation requests and communications received by the SGI from the federal and provincial governments and Industry
- Other related duties as determined by the Supervisor

#### **Qualifications**

- Post-secondary degree in the field of law, political science, public administration or Mi'kmaq studies.
- Strong legal and policy skills in the area of Aboriginal law and environmental law.



- Knowledge of Mi'kmaq law and legal principles, including traditions, teachings, and protocols
- Knowledge of the asserted and established Aboriginal & Treaty Rights of the Mi'kmaq
- Knowledge of the Mi'kmaq's historical and contemporary uses of cultural and ecological landscapes
- Excellent oral and written communication skills for developing and delivering information packages for internal governance bodies and rights holders
- Diplomacy, negotiation and conflict resolution skills to facilitate relationships and consensus-building among and between government, industry, and community
- The ability to meet project timelines and deliverables
- Computer skills, including word processing, excel spreadsheets and database management
- Must submit a satisfactory criminal record check. Having a criminal record is not necessarily a determinate factor.

Starting salary will be based on qualifications and experience.

Please apply with a resume, cover letter and criminal records check to:

Human Resource Manager

Email [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 2H0

*We are an equal opportunity employer; however, qualified Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job-related application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits. Only those applicants who qualify for an interview will be contacted. This competition may be used to staff future related job opportunities with Sipekne'katik.*