



Career Opportunity Mental Health Elder

Extended Closing Date: Jan. 19, 2023

General Description:

Under the supervision of the Director of Education, the Mental Health Elder will support the mental and emotional wellbeing of the of the school through a cultural lens. The Mental Health Elder will utilize traditional approaches to mediation, conflict resolution and skill development in these areas to provide an enhanced positive and strong cultural identity in the staff at L'nu Sipuk Kina'muokuom (LSK).

Responsibilities:

- Work with LSK and HR Staff to incorporate cultural understanding and values to the interpretation and implementation of policies
- Cultural proactive teachings to ensure consistently unified culturally appropriate mental wellbeing process
- Collaborate with staff to respectfully approach interpersonal conflicts.
- Develop and maintain a resource list of cultural people, resources and other elders/knowledge keepers
- Ensure meetings and gatherings reflect cultural practices to guide discussion and decisions
- Relationship and team building.
- Demonstrate behaviours, actions and attitudes that align with cultural teaching
- Provide opportunities for the enhancement and developments of positive cultural identities of the school community
- Establishing healthy holistic relationships that ensures confidentiality is a priority.
- Mediate difficult conversations in a culturally responsive way

Qualifications and Education:

- In depth knowledge of Mi'kmaq Culture and Traditions;
- Strong knowledge of Sipekne'katik community history;
- Professional Education in Mediation and/or Counselling; degree or certificate preferred
- Ability to communicate effectively
- Experience/knowledge using word and/or the Office Suite
- A satisfactory criminal record check and vulnerable sector check

Working Conditions:

- Approximately 3 days per week
- School environment
- Meeting with individuals/groups throughout the school or on the cultural trail

Benefits

Wage: \$21.00/hour with benefits as outlined in legislation. This is a one-year contract with the opportunity for renewal and subject to the policies of Sipeknekatik.

SIPEKNE'KATIK
522 Church Street
Indian Brook, NS
B0N 1W0

Tel: 902.758.2049
Fax: 902.758.2017



Please apply with a **resume, cover letter** and **criminal records** check to:

Human Resources Department

Email employmentapplication@sipeknekatik.ca

Or

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1W0

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits. **Only those applicants who qualify for an interview will be contacted.***