

Job Description – Clean Leadership 2021 Program

We are committed to Employment Equity and our goal is to be a diverse workforce that is representative at all job levels. We welcome applicants from Indigenous People, Visible Minority Groups, Persons with Disabilities and Women in occupations or positions where they are underrepresented. If you are a member of one of the equity groups, you are encouraged to self-identify on our pre-screening form as you may also be eligible for one of our specialized internship streams (inclusive of more tailored programming, supports and resources for each group).

Summary of the Program

The Clean Leadership program (formerly Nova Scotia Youth Conservation Corps or Youth Corps) was established in 1989 to provide youth with training and employment opportunities in the environmental field. This program engages community partners across the province to hire students to carry out work in the summer months that fosters environmental stewardship. The Clean Leadership program provides youth with clean sector work experience; an enhanced appreciation of the environment and their community, with opportunity to give back; skills for lifelong learning (including job-readiness and leadership skills); and knowledge for future employment and/or education ventures.

Job Title

Non-Timber Forest Products (NTFP) Cooperative Development Intern – 15-week internship

Summary of Position

The community partner for this Summer Student Intern position through the Clean Leadership program will be The Confederacy of Mainland Mi'kmaq, reporting to the Non-timber Forest Products (NTFP) Cooperative Development Project Coordinator. In this position, you will be mainly responsible for performing outreach, research, and fieldwork tasks to support the NTFP Project and the developing cooperative business. Activities will include creating outreach material to engage Mi'kmaw community members and external organizations, attending and assisting in with planned events while using time to efficiently engage with communities, visiting communities to be involved and included with their meetings/events, as well as attending local markets to support Mi'kmaw crafters, artisans and those working with NTFP products. The successful candidate needs to have great communication skills, a strong work ethic, and the ability to work independently while managing multiple tasks. The successful candidate needs to have knowledge of native species of Nova Scotia and experience working in an outdoor environment. Previous experience working with Mi'kmaw communities considered an asset.

Community Partner

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaw Community in Nova Scotia and has over 100 Employees. This posting will be housed within the CMM's Mi'kmawey Forestry program which through workshops, training, events and activities, works with community members on all



technical aspects of the forestry sector including sustainable forestry management, habitat and species at risk stewardship, silviculture, conservation, non-timber forest products, and much more. We also provide access to additional forestry resources, services, and liaison with provincial forest improvement opportunities and expertise.

Duties and Responsibilities

- Carrying out informative community engagement events
- Conducting research on NTFPs and opportunities available
- Engaging and informing Mi'kmaw community members and outside organizations and groups on NTFP opportunities
- Creating educational materials to be used for outreach (articles, social media posts, etc.)
- Collecting native species and at-risk species data
- Supporting and attending planned events (i.e.: local markets, trainings, meetings, certifications, etc.)

Requirements/Qualifications

- Must be a Canadian citizen or legally entitled to work in Canada;
- Must be between the ages of 15 and 30 years at time of internship;
- Must be a full-time student and intending to return to school in Fall 2021;
- Must not be an immediate family member of community partner;
- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment:
- Be able to work productively as part of a team while responding to feedback;
- Demonstrated interest in future employment in the environmental or clean sector is considered an asset:
- Experience working with Mi'kmaw elders and knowledge keepers, especially with NTFPs considered an asset:
- Experience working with or knowledge of NTFPs considered an asset;
- Excellent communication and presentation skills;
- Knowledge of plant and wildlife species of Nova Scotia;
- Must have reliable transportation to the CMM Main Office in Truro, NS.

Working Conditions

This will be an office-based position with regular field work and community outreach activities. Applicants must be willing to work in outdoor environments in various weather conditions. Work may occasionally take place on or near the water.

Physical Requirements

Must have an appropriate level of fitness to conduct occasional field surveys in forest and intertidal habitats. Also, must have appropriate level of fitness to become a Paddle Guide leader with Paddle Canada – which involves lifting yourself back into a canoe from the water.