

## **Job Description – Clean Leadership 2021 Program**

We are committed to Employment Equity and our goal is to be a diverse workforce that is representative at all job levels. We welcome applicants from Indigenous People, Visible Minority Groups, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on our pre-screening form as you may also be eligible for one of our specialized internship streams (inclusive of more tailored programming, supports and resources for each group).

### **Summary of the Program**

The Clean Leadership program (formerly Nova Scotia Youth Conservation Corps or Youth Corps) was established in 1989 to provide youth with training and employment opportunities in the environmental field. This program engages community partners across the province to hire students to carry out work in the summer months that fosters environmental stewardship. The Clean Leadership program provides youth with clean sector work experience; an enhanced appreciation of the environment and their community, with opportunity to give back; skills for life-long learning (including job-readiness and leadership skills); and knowledge for future employment and/or education ventures.

### **Job Title**

Aquatic Technician – 9-week internship (Aboriginal Fund for Species at Risk Activities)

### **Summary of Position**

The community partner for this Summer Student Intern position through the Clean Leadership program will be The Confederacy of Mainland Mi'kmaq (CMM), reporting to the Mi'kmaw Conservation Group (MCG) Program Manager and Aboriginal Fund for Species at Risk (AFSAR) Project Coordinator. In this position, you will be mainly responsible for assisting the AFSAR Project Coordinator with strengthening Mi'kmaw capacity in the monitoring, recovery and stewardship of aquatic species at risk in mainland Nova Scotia- specifically inner Bay of Fundy Atlantic salmon and brook floater. The Aquatic Technician Summer Student will be responsible for both educating community members via community workshops and developing educational materials relative to the project objectives, as well as assisting the AFSAR Project Coordinator with biological fieldwork. The successful candidate needs to have an interest in the environmental sector and must possess excellent written and oral communication skills. The Aquatic Technician Summer Student will be required to spend some of their time working in a shared office space and frequently perform physically demanding labour outdoors in rainy/wet conditions, in and around water.

### **Community Partner**

The Confederacy of Mainland Mi'kmaq (CMM) is a Tribal Council representing eight Mi'kmaw communities of mainland Nova Scotia. Our mission is to proactively promote and assist

Mi'kmaw communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaw Community in Nova Scotia and has over 100 employees. The CMM's Mi'kmaw Conservation Group is currently looking for a summer student to assist with its goal to promote and restore the concept of Netukulimk in the Bay of Fundy watershed. Netukulimk is sustaining oneself and one's community from the bounty of Mother Earth while also sustaining the environment for future generations.

### **Duties and Responsibilities**

- Planning and developing educational modules and presentations for youth and community members at community workshops and events;
- Participating in species-at-risk monitoring activities, including:
  - Assisting with freshwater bivalve surveys including the identification, handling, and measurement of the live samples collected;
  - Inputting data collected from freshwater bivalve surveys into Microsoft Excel spreadsheets;
  - Preparing reports based on the data collected;
- Writing reports and preparing PowerPoint presentations for management;
- Following safety procedures;
- Attending trainee opportunities as needed;
- Taking direction from the AFSAR Project Coordinator and assisting with other projects as needed.

### **Requirements/Qualifications**

- Must be a Canadian citizen or legally entitled to work in Canada;
- Must be between the ages of 15 and 30 years at time of internship;
- Must be a full-time student and intending to return to school in Fall 2021;
- Must not be an immediate family member of community partner;
- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment;
- Be able to work productively as part of a team while responding to feedback;
- Demonstrated interest in future employment in the environmental or clean sector is considered an asset;
- Experience working in or with First Nation Communities considered an asset;
- Must have reliable transportation to the CMM office and the ability to travel;
- Knowledge of computers is an asset (Microsoft Word, PowerPoint, Excel);
- Responsible and able to work independently;
- Must possess excellent, written and oral communication skills;
- Strong attention to detail;
- An interest in working in outdoor environments;
- Must be able to work overtime or on weekend if needed
- Must be willing to work in aquatic environments for extended periods in various weather conditions

### **Working Conditions**

The Aquatic Technician Summer Student will be required to spend some of their time working in

a shared office space and should be comfortable working in and around aquatic environments (i.e. streams, rivers, and wetlands) in various weather conditions.

### **Physical Requirements**

The Aquatic Technician Summer Student must be capable of performing physically demanding labour outdoors and should have the ability to lift 50lbs.