

## **Job Description – Clean Leadership 2021 Program**

We are committed to Employment Equity and our goal is to be a diverse workforce that is representative at all job levels. We welcome applicants from Indigenous People, Visible Minority Groups, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on our pre-screening form as you may also be eligible for one of our specialized internship streams (inclusive of more tailored programming, supports and resources for each group).

### **Summary of the Program**

The Clean Leadership program (formerly Nova Scotia Youth Conservation Corps or Youth Corps) was established in 1989 to provide youth with training and employment opportunities in the environmental field. This program engages community partners across the province to hire students to carry out work in the summer months that fosters environmental stewardship. The Clean Leadership program provides youth with clean sector work experience; an enhanced appreciation of the environment and their community, with opportunity to give back; skills for life-long learning (including job-readiness and leadership skills); and knowledge for future employment and/or education ventures.

### **Job Title**

Aquatic Technician Summer Student (Culverts Project) -15-week Intern

### **Summary of Position**

The community partner for this Summer Student Intern position through the Clean Leadership program will be The Confederacy of Mainland Mi'kmaq, reporting to The Mi'kmaq Conservation Group. In this position, you will be mainly responsible for completing habitat suitability assessments, migration barrier assessments and remediations, planning and implementing community stream cleanups, and organizing and attending community outreach activities. The successful candidate needs to have a strong passion for native fishes and their habitat, skills related to stream restoration and fish habitat needs, experience performing manual labour, and experience organizing and participating in community outreach events.

### **Community Partner**

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is 'to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community'. The CMM is in Millbrook First Nation in Nova Scotia and has over 80 employees. The Mi'kmaq Conservation Group (MCG) is focused on promoting and enhancing the environmental health of Nova Scotia's watersheds. Its mission is 'to promote and restore the concept of Netukulimk in the Bay of Fundy watershed'. MCG is involved with a variety of marine and freshwater management projects and is continuously developing programs involving youth mentorship and First Nations capacity building. MCG addresses issues relating to species-at-

risk, water quality, climate change and directed habitat restoration. In addition to the eight CMM member communities previously mentioned, MCG also serves a non-CMM community—Fort Folly (NB) First Nation.

### **Duties and Responsibilities**

- Planning the field season
  - Aiding with the coordination of activities within the project (migration barrier prioritization, migration barrier assessments, community engagement, etc.)
- Participating in the collection of data
  - Implementing habitat suitability assessments
  - Implementing migration barrier assessments
  - Compiling of adequate field notes
  - Transcribing of field notes to Excel/Word documents
- Operating and maintaining field equipment
- Working in remote locations surrounding the Stewiacke watershed
- Writing reports and preparing documents/PowerPoint presentations for host organization
- Assisting with writing newspaper articles for the local newspaper, and providing updates to MCG social media pages
- Developing educational material to engage youth in the project
- Taking direction from the Fisheries Biologist and Fisheries Technician, and assisting with other project needs
- Providing direction and leadership to the 9-week intern

### **Requirements/Qualifications**

- Must be a Canadian citizen or legally entitled to work in Canada;
- Must be between the ages of 15 and 30 years at time of internship;
- Must be a full-time student and intending to return to school in Fall 2021;
- Must not be an immediate family member of community partner;
- Have an aptitude for safe work practices and the ability to multi-task in a busy work environment;
- Be able to work productively as part of a team while responding to feedback;
- Demonstrated interest in future employment in the environmental or clean sector is considered an asset;
- Experience working in or with First Nation communities is considered an asset;
- Must have reliable transportation to the CMM office

### **Working Conditions**

The Assistant Aquatic Technician will be required to spend some of their time working in a shared office space, or to work from home depending on COVID-19 protocols. It is essential that the applicant is comfortable working outdoors in various weather conditions. This position will

require performing physically demanding labour outdoors in rainy/wet conditions, in and around water.

### **Physical Requirements**

This position will require physically demanding manual labour. Applicants must be able to:

- Ability to lift 50lbs
- Walk for lengthy periods of time in water, and over steep or uneven terrain
- Bend, lift, squat, and perform other repetitive movements