

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Department of Health & Social Services

Mi'kmaw Support Worker

About CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaw Community in Nova Scotia and has over 100 Employees. The CMM's Department of Health & Social Services is currently looking for an energetic, mature, and independent candidate to fill the role of a Mi'kmaw Support Worker. The successful candidate will work from The CMM main office in Millbrook First Nation.

Responsibilities:

Under the direction of the Director of Health and Social Services the Mi'kmaw Support Worker will be responsible for supporting Indian Day School survivors, facilitating claim form sessions to complete claim forms as well as ensure applicants have access to appropriate after care services. The program was developed to provide wholistic supports that acknowledges and attempts to address the intergenerational impact that Indian Residential School and Indian Day School systems have had on First Nations individuals, families, and communities. The goal of this position is to deliver a range of community-based services to First Nations individuals, specifically those impacted by the Indian Day School

Position Requirements:

- Minimum of an undergraduate degree in a health-related field (i.e. social work, sociology, psychology).
- Minimum of 2 years' experience working in an advocacy role.
- Understand Mi'kmaq culture, communities, and organizations.
- Working knowledge of First Nation Communities, First Nation service delivery organizations, and applicable government programming etc.
- Knowledge and understanding of available provincial and federal health services.
- Ability to engage with community from a strength-based and trauma-informed perspective and employ culturally safe, professional and confidentiality practices.
- Knowledge and working experience with the Truth and Reconciliation Calls to Action with a strong commitment to the Indian Day school survivors and communities.
- Strong initiative, motivation, conscientiousness, and dedication.
- Excellent written and oral communication and advocacy skills as well as proficiency in Microsoft Office Suite.
- Strong organizational and prioritization skills.
- Knowledge and understanding of Indigenous determinants of health.
- Must have a valid driver's license, reliable vehicle, and ability to travel frequently (day and overnight trips).
- Must be willing to provide the CMM with a recent criminal record check and pass vulnerable sector check and child abuse registry check.
- Experience working for a First Nations (FN) community or organization (an asset).
- Familiarity with the Mi'kmaw language (an asset) or willingness to learn Mi'kmaw greetings.

Salary/Employment Term:

Salary Range: \$44,250 to \$50,000 based on qualifications and experience. The CMM is hiring **two (2)** Mi'kmaw Support Workers on a **one-year** contract position with the opportunity of renewal and subject to the policies and practice of The CMM. The CMM offers a substantial benefits package to all employees.

Application Deadline: October 5, 2020 by Noon

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide up-to-date CV along with Cover Letter and qualify for interview will be contacted.** Non-Canadian applicants must be able to provide proof of current entitlement or eligibility to work in Canada.*