

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Environment & Natural Resources

Mi'kmaw Forestry Initiative Technician

About CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaw Community in Nova Scotia and has over 100 Employees. The CMM's Department of Mi'kmaw Forestry is currently looking for an energetic, mature, and independent candidate to fill the role of a Mi'kmaw Forestry Initiative Technician.

Position Overview

Reporting to the Director of Environment & Natural Resources (DENR), the Mi'kmaw Forestry Initiative (MFI) Technician will be responsible for coordinating silviculture, harvesting and other various management activities on MFI properties located near St. Croix and Digby Nova Scotia. They will work closely with Mainland Nova Scotia Mi'kmaw Communities and the MFI Project Lead on the management of MFI properties, working to implement the concept of Netukulimk through forest management. In addition to planning and coordinating operations, the MFI Technician will complete inventories and assessments for merchantable products, identify habitats of species at risk & species of cultural significance within MFI properties, develop and organize an MFI database, and coordinate a multi-use management approach for MFI properties. In addition, the position will involve providing and coordinating training opportunities in CMM's Member Communities to increase Mi'kmaq participation in the forestry sector.

Responsibilities:

- Develop & coordinate the execution of annual work plans for silviculture and harvesting operations;
- Complete inventories, cruises, and technical aspects required for the development of managing for culturally significant species & non-timber forest products on MFI properties;
- Completing Crown Land reporting & invoicing requirements;
- Ensuring road maintenance and access on MFI properties;
- Ensure management of MFI properties is applied through the concepts of Netukulimk & Two-Eyed Seeing;
- Work with the MFI Technical Committee and the MFSPI Project lead on the development of Netukulimk-based management strategies for MFI properties;
- Assist in the coordination of recruiting and training additional workers for the CMM's Forestry program;
- Provide technical advice as requested by Director of Environment and Natural Resources, MFI Technical Committee, and CMM's Member Communities regarding NS forestry sector;
- Provide monthly reports of activities and progress to the DENR Program Manager for review by the CMM Board of Directors.
- Prepare and conduct presentations, content, etc. to Member Communities, various committees and groups;

Position Requirements:

- Post-secondary education in Forestry, Environmental Management, or a related field;
- Strong understanding of Mi'kmaq concepts of Netukulimk & Two-Eyed Seeing;
- Ability to perform physically demanding outdoor work & ability to work at field site or field camp for extended periods;
- Ability to lift and carry heavy weight and participate in equipment deployment and breakdown;
- Working experience with GPS & GIS software;
- Two years working experience in Forestry, Environmental Management or a related field;
- Experience working in or with First Nation communities;
- Excellent presentation, teaching, and training skills;
- Excellent reading and writing skills; and, demonstrated communication skills both written and oral;
- Working knowledge of Microsoft word, Power Point presentation and Adobe acrobat;
- Driver license, vehicle, and the ability to travel, including overnight and working overtime (when required).

Successful Candidate Assets:

- Training in Pre-Treatment Assessments, Old Growth Assessments and Species Identification
- Experience with the supervision of contractors and job sites.
- Experience with developing forest management plans, operations plans & woodlot management.
- Experience working in or with First Nation communities as well as knowledge of current First Nation community challenges relating to the Forestry Sector.

Salary/Employment Term: \$37,500 - \$45,000 per year. This is a **one-year** contract position with the opportunity of renewal and subject to the policies and practice of The CMM. The CMM offers a substantial benefits package to all employees.

Application Deadline: October 4th, 2020

Submit Cover Letter AND Resume and to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide up-to-date CV along with Cover Letter and qualify for interview will be contacted** The successful candidate may be required to submit a current criminal record check. Non-Canadian applicants must be able to provide proof of current entitlement or eligibility to work in Canada.*