

# EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

## Department of Environment & Natural Resources

### ***Mi'kmaw Conservation Group (MCG) – Aboriginal Fund for Species-at-Risk Project Coordinator***

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight, Mi'kmaq communities of mainland NS. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM main office is in the Millbrook Mi'kmaw Community in Nova Scotia and has over 90 Employees. The CMM's Department of Aquatic Resources and Fisheries Management is currently looking for an energetic, mature and independent candidate to fill the role of ***MCG's Aboriginal Fund for Species-at-Risk (AFSAR) Project Coordinator***.

The MCG is focused on promoting and restoring the concept of Netukulimk in Nova Scotia's watersheds. To ensure that future generations will have access to a healthy environment. The MCG team targets its work on a variety of marine and freshwater management projects and participating in programs that involve youth mentorship and building Mi'kmaw capacity. The MCG also addresses issues related to species-at-risk, water quality, commercial fisheries and directed habitat restoration.

Reporting to the Department's Director of Aquatic Resources and Fisheries Management, the MCG AFSAR Project Coordinator will be responsible for overseeing and coordinating all project activities under MCG's "Inner Bay Of Fundy Atlantic Salmon Monitoring and Species-at-Risk Stewardship with Mainland Nova Scotia Mi'kmaq Communities" project. The successful candidate will be responsible for coordinating schedules of summer students, a field technician and other MCG team members (when available) to assist in the operation of a smolt wheel on the Stewiacke River watershed and the successful completion of adult salmon counts, red counts and other surveys in different fresh water systems. S/he will also be responsible for developing and executing outreach activities that relate to aquatic resource management; providing technical advice to MCG Member Communities; documenting research activities; collecting and mapping habitat data; managing his/her own research agenda and work plan; promoting scientific capacity within Mi'kmaw First Nations Communities; presenting research and results to advisory committees; adhering to safety protocols associated with field work in aquatic environments; and, taking direction from the Director of Aquatic Resources and Fisheries Management.

#### **Position Requirements:**

- Must have obtained a post-secondary degree in biology, population ecology, aquatic resources, oceanography or a equivalent work experience.
- Strong organizational skills with the ability to manage numerous, multi-sectoral stakeholders.
- Strong attention to detail while maintaining a high degree of accuracy.
- Experience working in or with First Nation communities.
- Good understanding of the Indian Act and Mi'kmaq aboriginal and treaty rights.
- Strong interpersonal skills.
- Ability to work productively as part of a team.
- Ability to work efficiently and effectively with minimal supervision.
- Excellent reading and writing skills.
- Proficiency with common office software, including Microsoft Excel, Word, PowerPoint, and Outlook.
- A valid driver's license, vehicle and the ability to travel frequently.

#### **Asset Qualifications:**

- Knowledge and experience in biological statistics, scientific methods and data processing.
- Experience developing and delivering community workshops.
- Valid First Aid/CPR and WHMIS Certification.
- Experience developing research proposals related to aquatic resource management.
- Previous work experience in the non-profit sector.

**Salary/Employment Term:** \$40,000.00/Year. This is a one-year contract with the opportunity for renewal and subject to the policies and practice of The CMM. The CMM offers a substantial benefits package to all employees.

**Application Deadline: October 11<sup>th</sup>, 2020 by 4:00 PM**

Submit Cover Letter AND Resume to:

**Human Resources**  
c/o The Confederacy of Mainland Mi'kmaq  
PO Box 1590, Truro, Nova Scotia B2N 5V3  
Email: [HR@cmmns.com](mailto:HR@cmmns.com)

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide up-to-date CV along with Cover Letter and qualify for interview will be contacted** The successful candidate may be required to submit a current criminal record check. Non-Canadian applicants must be able to provide proof of current entitlement or eligibility to work in Canada.*