

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Mi'kma'wey Forestry *Forestry Technician*

About CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaq Community in Nova Scotia and has over 100 Employees. The CMM's Department of Mi'kma'wey Forestry is currently looking for an energetic, mature, and independent candidate to fill the role of a Forestry Technician.

Position Overview

Reporting to the Director of Environment & Natural Resources (DENR), the Mi'kma'wey Forestry (MF) Technician will be responsible for coordinating silviculture and harvesting operations under CMM's forestry agreements. The MF Technician will work closely with and take direction from the Environmental Services Program Manager; MF Contractor and PHP Supervisor, in providing training opportunities in CMM's Member Communities to increase Mi'kmaq participation in the forestry sector. The MF Technician will also be responsible for completing lay-outs and preparations for silviculture and harvesting areas/sites, developing annual work plans for silviculture and harvesting operations under CMM's Department of Environment and Natural Resources, and assisting with all technical aspects of current forestry operations which will include providing technical advice (where needed) and developing additional forestry opportunities for CMM and its Member Communities.

Responsibilities:

- Developing annual work plans for silviculture and harvesting operations under CMM's Department of Environment and Natural Resources (DENR) and Port Hawkesbury Pulp (PHP) Agreements.
- Work with PHP, DLF and the MF Contractor in completing preparations for silviculture and harvesting areas/sites identified
- Assist in the coordination of recruiting and training additional workers for the CMM's Forestry program.
- Assist with other Forestry work (tree planting, GPS training, etc.).
- Work towards re-establishing forest species that are significant to First Nation people through the development of programs and policies to ensure the protection of the species.
- Provide technical advice as requested regarding NS forestry sector matters.
- Submit weekly itineraries and activity reports, as well as monthly reports/updates of activities and progress for review
- Prepare presentations, content, etc. to various committees and groups and attend meetings as required.
- Develop and document operational policy/protocol for work on reserve lands, fee simple lands and C4 lands.
- Other duties may be required and/or request by the Director of Environment and Natural Resources, Environmental Services Program Manager or MF Contractor.

Position Requirements:

- B.Sc. in Forestry or Forestry Technology Diploma.
- Standing timber appraisal and forest product scaling experience.
- Working knowledge of GIS software.
- Knowledge and experience with work safety requirements on job sites.
- Ability to perform physically demanding outdoor work, including ability to lift and carry heavy weight and participate in equipment deployment and breakdown.
- Ability to work at field site or field camp for extended periods.
- Excellent presentation, teaching and training skills.
- Excellent reading and writing skills; and, demonstrated communication skills (written and oral).
- Working knowledge of Microsoft word, Power Point presentation and Adobe acrobat.
- Driver license, suitable work vehicle and the ability to travel (overnight) and work overtime when required

Successful Candidate Assets:

- Training in Pre-Treatment Assessments and Old Growth Assessments.
- Experience with the supervision of contractors and job sites.
- Experience with developing forest management plans.
- Experience working in or with First Nation communities as well as knowledge of current First Nation community challenges relating to the Forestry Sector.

Salary/Employment Term: \$37,500 - \$45,000 per year. This is a **one-year** contract position with the opportunity of renewal and subject to the policies and practice of The CMM. The CMM offers a substantial benefits package to all employees.

Application Deadline: July 5, 2020

Submit Cover Letter AND Resume and to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide up-to-date CV along with Cover Letter and qualify for interview will be contacted** The successful candidate may be required to submit a current criminal record check. Non-Canadian applicants must be able to provide proof of current entitlement or eligibility to work in Canada.*