

# **CALL FOR CANDIDATES**

## **THE ASSEMBLY OF FIRST NATIONS SECRETARIAT for REGIONAL CHIEF OF NOVA SCOTIA AND NEWFOUNDLAND**

### **Candidate Submission Deadline:**

**February 26, 2020  
4:00 P.M. Atlantic Standard time**

On January 16, 2020 the Chiefs of Nova Scotia and Newfoundland ("Chiefs") made the decision to commence the process to select a new Regional Chief for the Nova Scotia (NS) and Newfoundland (NL) region.

The Chiefs are seeking submissions from qualified and dedicated candidates who would like to be considered to become the NS and NL Regional Chief.

The role of the Regional Chief (RC) to advocate and act as an Ambassador on behalf of the NS and NL Chiefs and the Assembly of First Nations National forum. The RC holds a political office, that is accountable to the Chiefs and AFN. As the Ambassador for our region, our Mi'kmaq Communities expect the highest standards of professional and personal conduct from the Regional Chief and their office.

The term of office the RC will be a three (3) year term. The RC may be re-elected for further terms.

### **Mission of the Office of the Regional Chief**

To restore and enhance the relationship among Mi'kmaq in Nova Scotia, Newfoundland, and Canada.

- a. Ensure strong representation of the Chiefs whom he/she represents in concert with the AFN Charter and the Regional Chief's Rules and Procedures, as developed by the Chiefs of the region;
- b. Balance First Nations' regional and national interests in a manner that supports the NS and NL Chiefs, the AFN Charter and Regional Chief's Rules and Procedures;
- c. To communicate on an ongoing basis with the Chiefs to keep them informed and to seek instruction and guidance; and
- d. Work in a manner that is consistent with the NS and NL Regional Chief's Constitution (including Schedules) as developed by the Chiefs of the region, AFN Charter and the vision, mandate and directives of the Chiefs.

### **The Submission Package must include the following:**

#### **1) Letter of interest - this would outline:**

- Why you are interested in becoming the RC;
- Why you would be the best person to represent the Chiefs
- How you meet the eligibility criteria and qualifications, skills and abilities (as outlined below); and
- What experience you have that has prepared you to become the RC.

- 2) **An up-to-date Resume**
- 3) **Child Abuse Registry Check**
- 4) **Criminal Record Check**
- 5) **Two References**

### **Eligibility Criteria**

Any person submitting for the position of Regional Chief must meet the following eligibility criteria:

- A Band Member of one of the Nova Scotia or Newfoundland Mi'kmaq communities;
- Ability to travel, including internationally;
- Satisfactorily complete a Criminal Record Check;
- Pass a Child Abuse Registry Check;
- Demonstrated Leadership skills;
- Minimum of High school education or equivalent (or higher);
- Demonstrated connection to and involvement within the member community and/or overall Mi'kmaq Nation;
- Knowledge of Mi'kmaq communities, governance and government relations (First Nation, Federal, Provincial and Municipal).

### **Qualifications and Skills and abilities:**

- Experience with Project Management;
- Financial experience;
- Strong analytical, public speaking and facilitation skills;
- Strong organizational and time management skills;
- Strong written and verbal communication skills;
- Ability to work both independently within a deadline and in a complex multi-issue team environment with competing demands and priorities;
- Computer competency, including in Microsoft Office Suite;
- Experience working with Mi'kmaq communities and organizations;
- Knowledge of Mi'kmaq language is not a requirement but would be considered an asset.

### **The Process**

- Submissions from Candidates will be accepted until February 26, 2020 at 4pm AST. After which, no further submissions will be accepted or considered.
- The Interview Committee will review each candidate's submission package. Only those candidates meeting the required criteria will be interviewed.
- We appreciate everyone who takes the time and opportunity to send in a submission package; however, only those candidates selected to be interviewed, will be contacted.

If you have any questions, please email Crystal Dorey at [crystaldorey@mikmaqrights.com](mailto:crystaldorey@mikmaqrights.com)

**Please forward your completed submission package in confidence to Crystal Dorey, via email at: [crystaldorey@mikmaqrights.com](mailto:crystaldorey@mikmaqrights.com) or by fax: (902) 843-3882.**