

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Department of Aquatic Resources & Fisheries Management

Marine Spatial Planning Liaison Officer

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq initiatives towards self-determination and enhancement of community. The CMM is located within the Millbrook Mi'kmaq Community in Nova Scotia and has over 70 employees. Currently, the CMM's Department of Environment and Natural Resources (DENR) is looking for an energetic, professional, and independent candidate to fill the role of River Monitoring Project Coordinator within the CMM's Mi'kmaq Conservation Group (MCG).

The MCG is focused on promoting and restoring the concept of Netukulimk in Nova Scotia's watersheds, with special focus in the Bay of Fundy region. To ensure that future generations will have access to a healthy environment, the MCG team targets its work on a variety of marine and freshwater management projects as well as participating in programs that involve youth mentorship and building Mi'kmaq capacity. The MCG also addresses issues related to species-at-risk, water quality, commercial fisheries, marine protected areas, marine emergency response planning, and directed habitat restoration.

Summary of Position

The primary purpose of this role is to address marine environmental interests identified by Mi'kmaq Chiefs and communities. Marine Spatial Planning is a broad concept that has the potential to cover a range of concerns and activities. One of the objectives of the Marine Spatial Planning Liaison Officer (MSPLO) will be to scope the interests and concerns of CMM's member communities on marine related topics. Depending on these results, a workplan must be developed to guide how these interests are pursued and acted upon. Other responsibilities include: conducting research, such as literature reviews; conducting workshops and writing reports; additional tasks, to be determined as the workplan is developed.

The MSPLO will act as an important liaison between the MCG, Mi'kmaq communities, governments, industry, and other relevant parties. As such, this position involves attending meetings, participating in working groups and consultation tables, and presenting information. The MSPLO will also provide technical advice and updates to the CMM's Board of Directors, which will help keep Chiefs informed during their decision-making processes.

Position Requirements:

- Post-secondary education or training, and experience in marine management, environmental science, social science, OR combination of disciplines as it relates to this role
- Knowledge of research methodologies and standards related to marine environmental issues.
- Strong organizational and time management skills.
- Ability to collaborate with various partners (e.g. academic, government, NGOs).
- Ability to work independently and as part of a team.
- Strong oral and written communication skills.
- Ability to work flexible hours and some weekends.
- Proficiency with common office software including Microsoft Excel, Word, and PowerPoint.
- Experience with data analysis and/or statistics.
- Experience writing proposals and reports.
- Must have access to a vehicle and have a valid driver's licence.

Asset Qualifications:

- Experience working within/with First Nation communities.
- Experience developing educational workshops.
- Knowledge of current First Nation community challenges and opportunities relating to fisheries and marine management.
- Understanding of issues related to the gathering and sharing of Traditional Knowledge.
- Understanding of the *Indian Act* and Mi'kmaq aboriginal and treaty rights.
- Proficient in 'Ocean Literacy' principles.

Salary & Employment Term:

Full-time position (35 hours per week) based out of Hilden, Nova Scotia.
\$45,000/year. This is a one-year contract position with the opportunity for renewal.

Application Deadline: January 26th, 2020 by 4:00 PM

Submit Resume AND Cover Letter to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. Only those applicants who provide up-to-date CV along with Cover Letter and qualify for interview will be contacted. Successful candidates may be required to submit a current criminal record check.