

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Department of Aquatic Resources & Fisheries Management

MCG Environmental Concerns Research Advisor

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq initiatives towards self-determination and enhancement of community. The CMM is located within the Millbrook Mi'kmaq Community in Nova Scotia and has over 80 employees. Currently, the CMM's Department of Environment and Natural Resources (DENR) is looking for an energetic, professional, and independent candidate to fill the role of ***Environmental Concerns Research Advisor*** within the CMM's Mi'kmaq Conservation Group (MCG).

The MCG is focused on promoting and restoring the concept of Netukulimk in Nova Scotia's watersheds, with special focus in the Bay of Fundy region. To ensure that future generations will have access to a healthy environment, the MCG team targets its work on a variety of marine and freshwater management projects as well as participating in programs that involve youth mentorship and building Mi'kmaq capacity. The MCG also addresses issues related to species-at-risk, water quality, commercial fisheries, marine protected areas, marine emergency response planning, and directed habitat restoration.

Summary of Position

The primary purpose of this role is to address aquatic environmental concerns identified by Mi'kmaq Chiefs and communities. These concerns may range anywhere from understanding how industry (e.g. mines and mills) impacts species at risk to exploring how highway twinning affects fish passage and Mi'kmaq fisheries. Once concerns have been identified, the Environmental Concerns Research Advisor (ECRA) must collaboratively determine an appropriate course of action through discussions with the CMM's Board of Directors, the MCG's Advisory Committee members, and their supervisor. Depending on the situation, the ECRA may be required to research the issue and write a report, initiate projects to investigate the concern, and/or apply for funding to increase MCG capacity to study the issue. As well, the ECRA will use data obtained from MCG projects to help better understand environmental concerns and their potential impacts.

The ECRA will act as an important liaison between the MCG, Mi'kmaq communities, governments, industry, and other relevant parties. As such, this position involves attending meetings, participating in working groups and consultation tables, and presenting information. The ECRA will also provide technical advice and updates to the CMM's Board of Directors, which will help keep Chiefs informed during their decision-making processes.

Position Requirements:

- Post-secondary education in aquatic resource management, science, education, or a related field.
- Knowledge of research methodologies and standards related to aquatic environmental issues.
- Strong organizational and time management skills.
- Ability to collaborate with various partners (e.g. academic, government, NGOs).
- Ability to work independently and as part of a team.
- Strong oral and written communication skills.
- Ability to work flexible hours and some weekends.
- Proficiency with common office software including Microsoft Excel, Word, and PowerPoint.
- Experience with data analysis and/or statistics.
- Experience writing proposals and reports.
- Must have access to a vehicle and have a valid driver's licence.

Asset Qualifications:

- Experience working within/with First Nation communities.
- Experience developing educational workshops.
- Knowledge of current First Nation community challenges and opportunities relating to fisheries and watershed management.
- Understanding of issues related to the gathering and sharing of Traditional Knowledge.
- Understanding of the *Indian Act* and Mi'kmaq aboriginal and treaty rights.

Salary & Employment Term:

Full-time position based out of Hilden, Nova Scotia.

\$45,000/year. This is a one-year contract position with the opportunity for renewal.

Application Deadline: November 1, 2019 by 4:00 PM

Submit Resume to:

Daniel Penticost, HR Manager
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check.*