

# EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

## Department of Aquatic Resources & Fisheries Management

### *Mi'kmaw Conservation Group St. Croix Species-at-Risk Jr. Field Technician*

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight, Mi'kmaq communities of mainland NS. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM main office is in the Millbrook Mi'kmaw Community in Nova Scotia and has over 90 Employees. The CMM's Department of Aquatic Resources and Fisheries Management is currently looking for an energetic, mature and independent candidate to fill the role of *MCG's Species-at-Risk Jr. Field Technician* at the **Annapolis Valley First Nation** office location.

The MCG is focused on promoting and restoring the concept of Netukulimk in Nova Scotia's watersheds. To ensure that future generations will have access to a healthy environment. The MCG team targets its work on a variety of marine and freshwater management projects and participating in programs that involve youth mentorship and building Mi'kmaw capacity. The MCG also addresses issues related to species-at-risk, water quality, commercial fisheries and directed habitat restoration.

Reporting to the MCG St. Croix SAR Project Lead, the MCG St. Croix SAR Jr. Field Technician will be responsible for assisting the MCG St. Croix SAR Project Lead with MCGs St. Croix Region of Canadas Nature Fund for Aquatic Species at Risk Project. S/he will also be responsible for assisting with field assessments, data collection, and fish migration barrier prioritization; assisting with the documentation of research activities; managing his/her own work plan; promoting scientific capacity within Mi'kmaw Communities; presenting research and results to advisory committees; and adhering to safety protocols associated with field work in aquatic environments. **This position will be based out of Annapolis Valley First Nation.**

#### **Position Requirements:**

- Completion of a post-secondary program related to environmental and/or natural sciences, or a combination of education, training and experience in a field related to the position.
- Experience working in or with First Nation communities.
- Comfortable working in and around water.
- Demonstrates a passion for conservation of the environment.
- Strong presentation, teaching and training skills.
- Strong organizational skills.
- Ability to perform physically demanding outdoor work in and around water.
- Ability to work independently and with minimal supervision.
- Ability to work productively as part of a team.
- Proficiency with common office software (e.g. Microsoft Office, Excel, PowerPoint, etc.)
- Must have access to a vehicle and have valid driver's licence.

#### **Asset Qualifications:**

- Knowledge and understanding of fish habitat/migration.
- Valid First Aid/CPR and WHMIS certification.
- Experience with grant proposal writing.
- Previous experience in non-profit sector.

#### **Salary/Employment Term:**

Salary range: \$35,000 - \$40,000/year. This is a one-year contract with the opportunity for renewal.

**Application Deadline: September 18, 2019 by 4:00 PM**

Submit Resume to:

**Michelle Hepworth, Office Manager**  
c/o The Confederacy of Mainland Mi'kmaq  
PO Box 1590, Truro, Nova Scotia B2N 5V3  
Email: [michelle@cmmns.com](mailto:michelle@cmmns.com)

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check.*