EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Mi'kmawey Forestry Natural Resource Technician

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight (8) Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaw Community in Nova Scotia and has over 60 employees. The CMM's Mi'kmawey Forestry Department is currently looking for an energetic, mature and independent candidate to fill the position of *Mi'kmawey Forestry Natural Resource Technician*.

Mi'kmawey Forestry is administered by the Confederacy of Mainland Mi'kmaq. Through on-going projects, engagement sessions and working with leadership and community members, Mi'kmawey Forestry works to build capacity, research projects and services that will support productive and meaningful First Nation participation in all aspects of the forestry sector in Nova Scotia. Mi'kmawey Forestry's mandate is to support Mi'kmaw participation in the transformation Nova Scotia's forests through the practice and promotion of Netukulimk.

Reporting to the Mi'kmawey Forestry Program Manager, the Mi'kmawey Forestry Natural Resource Technician will be responsible for ensuring the sustainable use of our natural resources in Mainland Nova Scotia. S/he will work closely with the Mi'kmawey Forestry team and will assist with community education and outreach programs; assist with research and monitoring projects including, design, data collection and analysis and report writing; engage with resource users and community members in the formation of research and stewardship priorities; liaise with groups and organizations for the purpose of establishing partnerships and collaborating on projects; and the collection, interpretation and incorporation of traditional ecological knowledge into research and stewardship activities.

Position Requirements:

- Knowledge of traditional Mi'kmaw approaches to resource management;
- Knowledge and experience with Mi'kmaq language;
- Knowledge of natural resources and environmental issues of concern to Mi'kmaq communities;
- Willing and able to work in all weather conditions;
- Experience with developing and implementing educational programs;
- Experience with proposal writing and strategic planning;
- Excellent presentation, facilitation and training skills;
- Excellent reading and writing skills;
- Ability to work effectively with other departments, levels of government, industry and the general public;
- Excellent communication skills, written and spoken;
- Proficiency in MS Office (Word, Excel, PowerPoint and Access);
- Must have a drivers' license, reliable vehicle and the ability to travel.

Position Assets:

- Post-secondary education (bachelor's degree or college diploma) in a related field and/or several years of related experience considered an asset;
- Knowledge of current First Nation community challenges and opportunities relating to the Forestry Sector considered an asset;
- Knowledge of research methodologies and standards pertinent to Forestry management and Non-Timber Forest Products considered an asset;
- Ability to multi-task in a fast paced work environment and adapt to changes quickly considered an asset;
- Experience working in or with First Nation communities considered an asset;

Salary/Employment Term:

Anticipated Annual Salary: \$45,000. This is a one-year contract position with the opportunity for renewal.

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We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. Only those applicants who qualify for an interview will be contacted. The successful candidate may be required to submit a current criminal record check.

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