

# EMPLOYMENT OPPORTUNITY



## The Confederacy of Mainland Mi'kmaq Department of Environment & Natural Resources *Community-Based Monitoring Coordinator*

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaw Community in Nova Scotia and has over 80 employees. The CMM's Climate Action Program (CAP) is currently looking for an energetic, motivated and independent candidate to fill the role of ***Community-Based Monitoring Coordinator***.

The CAP supports the climate change adaptation needs of Mi'kmaq communities across mainland Nova Scotia, along with promoting and restoring the concept of Netukulimk in resource management. The CAP is currently delivering programs on climate change adaptation planning, emergency management response, pollinator recovery, and climate monitoring.

Reporting to the Department of Environment and Natural Resources Senior Director, the Community-Based Monitoring Coordinator is responsible for organizing the community engagement components of the Mi'kmaw Climate Monitoring Initiative (MCMI). This will involve gathering traditional ecological knowledge on the impacts of climate change, coordinating a capacity-building climate monitoring program for youth, and expanding participation in community-based monitoring programs for key climate indicators. The Community-Based Monitoring Coordinator will also be responsible for performing other tasks as needed to develop resilience and monitoring capacity within Mi'kmaq First Nation communities, such as attending meetings, preparing final project reports and presentations, and drafting new project proposals.

### **Position Requirements:**

- University degree in a relevant discipline (e.g. Environmental Science, Climate Change, Biology, Resource Management) OR an equivalent combination of education and experience.
- A minimum of one year of direct experience working in the field of environmental science.
- An understanding of climate change and its impact on the environment and Indigenous communities.
- Experience working in or with First Nation communities.
- Understanding of issues related to the gathering and sharing of traditional knowledge.
- Experience delivering environmental or educational programming to youth.
- Experience with community-based monitoring or citizen science programs would be an asset.
- Excellent communication, teaching and training skills.
- Demonstrated ability to work effectively both independently and on multidisciplinary teams.
- Strong work ethic and ability to work in an environment requiring discretion and confidentiality.
- Proficiency in MS Office (Word, Excel, and PowerPoint).
- High values in teamwork, client service and professionalism.
- Drivers' license, reliable vehicle and ability to travel.

### **Salary/Employment Term:**

Anticipated annual salary: \$40,000. This is a 12-month contract position with the opportunity for renewal.

**Application Deadline: August 5, 2019 by 4:00 PM**

Please submit resume to:

**Michelle Hepworth, Office Manager**  
c/o The Confederacy of Mainland Mi'kmaq  
PO Box 1590, Truro, Nova Scotia B2N 5V3  
Email: [michelle@cmmns.com](mailto:michelle@cmmns.com)

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. Only those applicants who qualify for an interview will be contacted. The successful candidate may be required to submit a current criminal record check.*